



TO MAGNIFICO RETTORE OF UNIVERSITA' DEGLI STUDI DI MILANO

ID CODE : 6667

I the undersigned asks to participate in the public selection, for qualifications and examinations, for the awarding of a type B fellowship at **Dipartimento di Scienze Sociali e Politiche**

Scientist- in - charge: Professor Quas Anita

Tamika Kampini

CURRICULUM VITAE

PERSONAL INFORMATION

Surname	Kampini
Name	Tamika

PRESENT OCCUPATION

Appointment	Structure
Research Fellow	Association for Advancement of African Women Economists

EDUCATION AND TRAINING

Degree	Course of studies	University	year of achievement of the degree
Bachelors Degree	Business Administration Major: Management	Malawi Adventist University, An Affiliate of University of Baraton	2014
Masters	Accountancy and Auditng	Exploits University	2017
Master	Internationa Economy and	University of Szegeed(Doubl	2019



	Business	degree)	
Master	International Business and Entrepreneurship	University of Pavia (Double Degree)	2019
PhD	Governance and Regional Integration Thesis: Agricultural commodity trade labour productivity and socio development in Malawi	Pan African University of Socio Sciences, Hosted by University of Yaounde 11	2022

REGISTRATION IN PROFESSIONAL ASSOCIATIONS

Date of registration	Association	City
01/01/2022	CIPS	Lilongwe
12/12/2023	Women Economic Society	Ghana

FOREIGN LANGUAGES

Languages	level of knowledge
English	Advanced
Italian	Basic
French	Basic

AWARDS, ACKNOWLEDGEMENTS, SCHOLARSHIPS

Year	Description of award
2015	Writing for socio justice award
2016	Young African Leadership Initiative
2017	Master Scholarship award by Fund for Cooperation and Knowledge
2019	PhD scholarship by African Union
2020	SheGovers Trade fellowship programme
2021	Kectil exceptional contribution award
2022	African Women Research scholarship UNED
2023	Coimbra group short stay research scholarship



TRAINING OR RESEARCH ACTIVITY

Research Intern -UNED, department of Political Science, <https://www.uned.es/universidad/inicio/en/>, Spain

- Acquired skills in designing research studies, formulating research questions, selecting appropriate methodologies, and implementing research plans specific to public systems and decentralization.
- Collecting and analyzing data relevant to public systems and decentralization, using both qualitative and quantitative research methods.



- Gained expertise in analyzing and evaluating public policies and their impact on decentralization efforts, considering factors such as governance structures, decision-making processes, resource allocation, and service delivery.
- Developed skills in comparing and contrasting different contexts, identifying patterns, and drawing meaningful conclusions.
- Gained skills in assessing the effectiveness, efficiency, and equity of decentralization policies and public systems, employing appropriate evaluation frameworks and methodologies.
- Gained skills in writing scholarly articles, reports, and policy briefs to develop strong writing skills to effectively communicate research findings to both academic and non-academic audiences.

Tralac Fellow

- Gained skills in collecting and analyzing trade data, including trade statistics, economic indicators, and market information.
- Developed skills in conducting comprehensive literature reviews, synthesizing existing research, identifying trends, and analyzing academic and policy literature related to trade and regional integration.
- Developed skills in applying economic models, conducting cost-benefit analyses, and assessing the economic implications of trade policies and regional integration initiatives.
- Developed skills in designing research studies, selecting appropriate methodologies for trade-related research, and employing qualitative and quantitative research techniques.

Skills and expertise gained during PhD programme in Governance and Regional Integration at Pan African University of Socio Sciences in Yaounde 11

- Advanced research skills, including research design, data collection and analysis, literature review, and scholarly writing.
- Critical thinking skills to analyze complex governance and regional integration issues, evaluate different perspectives, and develop innovative solutions.
- Gained expertise in policy analysis, including evaluating the effectiveness of policies, identifying gaps or inefficiencies, and making evidence-based recommendations for improvement.
- A deep understanding of multiple disciplines, such as political science, international relations, economics, law, and public administration, allowing for an integrated approach to governance and regional integration.
- Cross-cultural competence and an understanding of global dynamics and interdependencies.
- Proficiency in analyzing both quantitative and qualitative data, using statistical techniques, data modeling, case studies, and other analytical tools.
- Skills to design, implement, and evaluate policies and strategies related to governance and regional integration.
- Communicate complex research findings through academic writing, presentations, and engaging with diverse audiences.
- Experience in managing research projects, coordinating resources, meeting deadlines, and ensuring the successful completion of their doctoral research.
- Ethical research practices and understanding legal frameworks related to governance and regional integration, preparing graduates to navigate complex ethical and legal issues.

Masters studies , International Economy and Business, International Business and Entrepreneurship and Accountancy and Auditing-2015-2017/2017-2019

Skills gained

- Critical thinking skills by engaging with complex research problems, analyzing data, identifying patterns, and evaluating evidence to draw informed conclusions.



- Academic writing skills by refining your ability to effectively communicate research findings, write scholarly articles, develop research proposals, and present work in a clear and concise manner.
- Project management skills by taking on research projects with increasing complexity, managing timelines, coordinating resources, and ensuring the successful completion of your research.
- Skills in presenting research findings to diverse audiences, engaging in scholarly discussions, and effectively communicating complex concepts in oral and written forms.
- Expand your proficiency in utilizing research tools and technology relevant to your field, such as data analysis software, bibliographic management tools, and research databases.
- Critical Reading and Analytical Skills and ability to critically read and analyze scholarly literature, identify key arguments, evaluate evidence, and assess the quality and relevance of research.

PROJECT ACTIVITY

Year	Project
2024	<p>Research Fellow (Association for Advancement of African Women Economists) Mentored by Magdalene Wilson, Senior Lecturer, University of Johannesburg, South Africa</p> <p>Responsibilities;</p> <ul style="list-style-type: none"> • Undertake thorough research on economic trends, theories, and policies. Utilize a variety of data sources, statistical methods, and economic models to analyze complex economic issues. • Analyze economic policies and their potential impact on various sectors of the economy. Provide recommendations to policymakers based on empirical evidence and economic theory. • Collect, organize, and analyze economic data from diverse sources such as government agencies, international organizations, and academic publications. Use statistical software and econometric techniques to interpret data and draw meaningful conclusions. • Develop and apply economic models to forecast economic variables, assess policy interventions, and simulate scenarios. Collaborate with other economists and researchers to refine existing models or develop new ones. • comprehensive research reports, policy briefs, and academic papers summarizing research findings and policy implications. Ensure that research outputs are clear, concise, and accessible to a wide audience, including policymakers, academics, and the general public. • Present research findings at conferences, seminars, and workshops. Effectively communicate complex economic concepts and findings to diverse audiences, including policymakers, stakeholders, and the media. • Engage in advocacy efforts to promote evidence-based economic policies and reforms. Collaborate with policymakers, advocacy groups, and civil society organizations to influence policy decisions and public discourse. • Collaborate with interdisciplinary teams of researchers, economists, and policymakers within and outside the organization. Build and maintain professional networks with academic institutions, think tanks, government agencies, and international organizations.



	<ul style="list-style-type: none">• Identify funding opportunities and prepare grant proposals to secure funding for research projects. Cultivate relationships
2022-2023	<p>Strengthen decentralization efforts to empower district and local level institutions to effectively plan and deliver quality services.</p> <p>United Nations Development Programme in Malawi</p> <p>Main task performed</p> <ul style="list-style-type: none">• Examining current public service processes and identify areas that can be improved or streamlined through digitization.• Conducting assessments and consultations to gather requirements for digital solutions and ensuring that they align with the overall goals of the organization.• Responsible for overseeing the implementation projects in public services.• Collaborating with different stakeholders, including government officials, IT teams, and external vendors.• Analyzing data, measuring key metrics, and generating reports to assess the impact of the implemented solutions.• Contributing to the development of policies and guidelines related to digitization and public services.• Designing and delivering training programs to enhance the digital skills and knowledge of public service employees. <p>Role : Project Analyst</p>



2021	<p>Public sector innovation challenge project</p> <p>Main task performed</p> <ul style="list-style-type: none">• Developing a comprehensive project plan and strategy, including defining project objectives, scope, deliverables, and timelines.
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	<ul style="list-style-type: none">Engage with various stakeholders, including government officials, subject matter experts, potential solution providers, and the public.Coordinate all aspects of the project, including resource allocation, task assignment, and project scheduling.Identifying potential risks and developing strategies to mitigate them is a crucial part of your role.Monitoring the progress of the project and evaluating its impact is essential. <p>Role: Project Analyst</p>
2020	<p>Aid and economic growth in Malawi, Exploits University</p> <p>Main task:</p> <ul style="list-style-type: none">planning and designing research projects which involves defining research objectives, formulating research questions or hypotheses, and determining the appropriate methodologies and data collection techniques.conducting a thorough review of existing literature and research studies relevant to their area of inquiry.collect data based on the research design and methodology they have developed using various research methodologies.Analyse data using statistical or qualitative analysis techniques, depending on the nature of the research.

CONGRESSES AND SEMINARS

Date	Title	Place
10/05/2020	Governance and Democracy Prenter; Dr William	pan african university institute of governance humanities and social sciences
	Creative cultural industries	pan african university institute of governance humanities and social sciences
08/08/2020	Monitoring and evaluation of Regional Integrational; Presenter: Prof. Tamfuh	pan african university institute of governance humanities and social sciences
01/02/2020	Political Economy Presenter: Professor Ibrahim Manu	pan african university institute of governance humanities and social sciences
04/05/2020	History of Pan Africanism Presenter: Professor Pond	pan african university institute of governance humanities and social sciences
24/07/20	Innovational and Entrepreneurship Presenter: Professor Massina	pan african university institute of governance humanities and social sciences
24/07/2020	Financing Regional integration	pan african university institute of governance humanities and social sciences



	Presenter:Dr, Jacob Tche	
07/08/2020	Diplomacy and communication Presenter:Amb.Guillaume Nseke	pan african university institute of governance humanities and social sciences
8/11/2020	Human Rights Presenter:Professor Dashaco John Tambutoh	pan african university institute of governance humanities and social sciences
08/09/2020	Research Methodology in Socio Sciences Presenter:Dr . Masumbe	pan african university institute of governance humanities and social sciences
	Research Methodology in Law Presenter: Prof. Nsoh	pan african university institute of governance humanities and social sciences
05/01/2020	Research Methodology in History Presenter: Prof. Tanto Richard Talla	pan african university institute of governance humanities and social sciences
20/06/2020	Research Methodology in Economics Presenter: Professor Boniface Epo	pan african university institute of governance humanities and social sciences
	Statistics Presenter:Dr. Jacob	pan african university institute of governance humanities and social sciences
03/04/2020	Gender and Development Presenter: Dr Koudjou	pan african university institute of governance humanities and social sciences
04/08/2022	China- Africa relationship in technology Presenter: Professor Mammo Muchie	Online webinar

PUBLICATIONS

Books
China-Africa relation on Science and Technology, Journal of science and technology,book chapter 2023
Articles in reviews
Corruption in public sector of Malawi; Exploring E-governance initiatives, perception and challenges in combating corruption (
The globalization Revolution and Covid 19, National News article publication, 2021, Malawi
Women's Political participation in Ethiopia: The intersection of federalism and gender, UNED ,journal of political science, 2023
The digital gender Gap and female entrepreneurship in Sub-Saharan Africa-United Nations Development Programme Global policy network paper,2022
China -Africa relationship in Innovation and Technology-Conference on China -Africa, University of Pretoria/Malaysia,2022
Covid 19 and female entrepreneurship innovative poster presentations, Diana International Research Conference/Ireland,2021



OTHER INFORMATION

Adjunct lecturer of Public Sector Management at Exploits University for Masters and Bachelors Student

Main tasks performed:

- Developing curricula and course material that can be used across many platforms.
- Collaborating with other academics and lecturers to improve teaching methods and expand the knowledge base.
- Setting and grading assignments, tests, and exams.
- Attending and participating in meetings, conferences, and other events in and outside of the institution.
- Participating in training opportunities and initiatives at the institution.

Monitoring and Evaluation Officer for SCOM in Malawi from 2013-2017

Responsibilities :

- Designing and developing M&E frameworks, systems, and tools to track and measure project or program progress, outcomes, and impact.
- Planning and coordinating data collection activities, ensuring that data is collected in a timely and accurate manner.
- Monitoring Project Implementation to assess their progress and identify any issues or challenges.
- Planning and conducting evaluations or impact assessments to measure the effectiveness and impact of projects or programs.
- Analyze collected data using statistical or qualitative analysis techniques to derive insights and draw conclusions
- Ensuring the quality and reliability of M&E data by conducting data validation, verification, and cleaning processes
- Providing training and capacity building support to project staff, partners, or stakeholders on M&E concepts, tools, and processes. Promote a culture of learning and evidence-based decision-making within the organization.
- Facilitate the documentation and sharing of lessons learned, best practices, and success stories from M&E activities. Support knowledge management efforts to capture and disseminate knowledge across projects or programs.

Erasmus Internship in Hungary with Talentum Foundation as Projects Assistant

Main task:

- Collaborating with project stakeholders to develop project plans, defining project objectives, scope, deliverables, timelines, and resources required.
- Managing and coordinating project activities, tasks, and milestones to ensure they are completed on time and within budget.



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| <ul style="list-style-type: none">• Developing project budgets, tracking expenses, and ensuring financial resources are allocated appropriately.• Identifying potential risks and developing strategies to mitigate them. Regularly assessing project risks and implementing risk mitigation measures.• maintaining project documentation, including project plans, progress reports, meeting minutes, and other project-related documents |
| <ul style="list-style-type: none">• Ph.D. 5th Batch delegate at Pan African University of Social Sciences• Save the Children International in Malawi board Member• Good promise Ministries board member• Wathu money in Malawi board Member• Patsinde Entrepreneurship Hub co-founder |

Declarations given in the present curriculum must be considered released according to art. 46 and 47 of DPR n. 445/2000.

The present curriculum does not contain confidential and legal information according to art. 4, paragraph 1, points d) and e) of D.Lgs. 30.06.2003 n. 196.

Please note that CV WILL BE PUBLISHED on the University website and It is recommended that personal and sensitive data should not be included. This template is realized to satisfy the need of publication without personal and sensitive data.

Place and date: Lilongwe, 29/05/2024