



TO MAGNIFICO RETTORE OF UNIVERSITA' DEGLI STUDI DI MILANO

ID CODE :5781

I the undersigned asks to participate in the public selection, for qualifications and examinations, for the awarding of a type B fellowship at **Dipartimento di Scienze Sociali e Politiche**

Scientist- in - charge: Professor Paola Mattei

Tamika Kampini

CURRICULUM VITAE

PERSONAL INFORMATION

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| Surname | Kampini |
| Name | Tamika |

PRESENT OCCUPATION

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|-------------------|--------------------------------------|
| Appointment | Structure |
| Programme Analyst | United Nations Development programme |

EDUCATION AND TRAINING

| Degree | Course of studies | University | year of achievement of the degree |
|------------------|---|--|-----------------------------------|
| Bachelors Degree | Business Administration Major: Management | Malawi Adventist University, An Affiliate of University of Baraton | 2010 |
| Masters | Accountancy and Auditng | Exploits University | 2014 |
| PhD | Governance and Regional Integration Thesis: Agricultural commodity trade labour productivity and socio development in Malawi | Pan African University of Socio Sciences, Hosted by University of Yaounde 11 | 2022 |
| Master | Internationa Economy and | University of Szeged(Doubl | 2019 |



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| | Business | degree) | |
| Master | International Business and Entrepreneurship | University of Pavia (Double Degree) | 2019 |

REGISTRATION IN PROFESSIONAL ASSOCIATIONS

| Date of registration | Association | City |
|----------------------|-------------|----------|
| 01/01/2022 | CIPS | Lilongwe |

FOREIGN LANGUAGES

| Languages | level of knowledge |
|-----------|--------------------|
| English | Advanced |
| Italian | Basic |
| French | Basic |

AWARDS, ACKNOWLEDGEMENTS, SCHOLARSHIPS

| Year | Description of award |
|------|--|
| 2015 | Writing for socio justice award |
| 2016 | Young African Leadership Initiative |
| 2017 | Master Scholarship award by Fund for Cooperation and Knowledge |
| 2019 | PhD scholarship by African Union |
| 2020 | SheGovers Trade fellowship programme |
| 2021 | Kectil exceptional contribution award |
| 2022 | African Women Research scholarship UNED |
| 2023 | Coimbra group short stay research scholarship |

TRAINING OR RESEARCH ACTIVITY

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| <p>Research Intern -UNED, department of Political Science, https://www.uned.es/universidad/inicio/en/, Spain</p> <ul style="list-style-type: none">• Acquired skills in designing research studies, formulating research questions, selecting appropriate methodologies, and implementing research plans specific to public systems and decentralization.• Collecting and analyzing data relevant to public systems and decentralization, using both qualitative and quantitative research methods. |
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- Gained expertise in analyzing and evaluating public policies and their impact on decentralization efforts, considering factors such as governance structures, decision-making processes, resource allocation, and service delivery.
- Developed skills in comparing and contrasting different contexts, identifying patterns, and drawing meaningful conclusions.
- Gained skills in assessing the effectiveness, efficiency, and equity of decentralization policies and public systems, employing appropriate evaluation frameworks and methodologies.
- Gained skills in writing scholarly articles, reports, and policy briefs to develop strong writing skills to effectively communicate research findings to both academic and non-academic audiences.

Tralac Fellow

- Gained skills in collecting and analyzing trade data, including trade statistics, economic indicators, and market information.
- Developed skills in conducting comprehensive literature reviews, synthesizing existing research, identifying trends, and analyzing academic and policy literature related to trade and regional integration.
- Developed skills in applying economic models, conducting cost-benefit analyses, and assessing the economic implications of trade policies and regional integration initiatives.
- Developed skills in designing research studies, selecting appropriate methodologies for trade-related research, and employing qualitative and quantitative research techniques.

Skills and expertise gained during PhD programme in Governance and Regional Integration at Pan African University of Socio Sciences in Yaounde 11

- Advanced research skills, including research design, data collection and analysis, literature review, and scholarly writing.
- Critical thinking skills to analyze complex governance and regional integration issues, evaluate different perspectives, and develop innovative solutions.
- Gained expertise in policy analysis, including evaluating the effectiveness of policies, identifying gaps or inefficiencies, and making evidence-based recommendations for improvement.
- A deep understanding of multiple disciplines, such as political science, international relations, economics, law, and public administration, allowing for an integrated approach to governance and regional integration.
- Cross-cultural competence and an understanding of global dynamics and interdependencies.
- Proficiency in analyzing both quantitative and qualitative data, using statistical techniques, data modeling, case studies, and other analytical tools.
- Skills to design, implement, and evaluate policies and strategies related to governance and regional integration.
- Communicate complex research findings through academic writing, presentations, and engaging with diverse audiences.
- Experience in managing research projects, coordinating resources, meeting deadlines, and ensuring the successful completion of their doctoral research.
- Ethical research practices and understanding legal frameworks related to governance and regional integration, preparing graduates to navigate complex ethical and legal issues.

Masters studies , International Economy and Business, International Business and Entrepreneurship and Accountancy and Auditing-2015-2017/2017-2019

Skills gained

- Critical thinking skills by engaging with complex research problems, analyzing data, identifying patterns, and evaluating evidence to draw informed conclusions.



- Academic writing skills by refining your ability to effectively communicate research findings, write scholarly articles, develop research proposals, and present work in a clear and concise manner.
- Project management skills by taking on research projects with increasing complexity, managing timelines, coordinating resources, and ensuring the successful completion of your research.
- Skills in presenting research findings to diverse audiences, engaging in scholarly discussions, and effectively communicating complex concepts in oral and written forms.
- Expand your proficiency in utilizing research tools and technology relevant to your field, such as data analysis software, bibliographic management tools, and research databases.
- Critical Reading and Analytical Skills and ability to critically read and analyze scholarly literature, identify key arguments, evaluate evidence, and assess the quality and relevance of research.

PROJECT ACTIVITY

| Year | Project |
|-----------|--|
| 2022-2023 | <p>Strengthen decentralization efforts to empower district and local level institutions to effectively plan and deliver quality services.</p> <p>United Nations Development Programme in Malawi</p> <p>Main task performed</p> <ul style="list-style-type: none">• Examining current public service processes and identify areas that can be improved or streamlined through digitization.• Conducting assessments and consultations to gather requirements for digital solutions and ensuring that they align with the overall goals of the organization.• Responsible for overseeing the implementation projects in public services.• Collaborating with different stakeholders, including government officials, IT teams, and external vendors.• Analyzing data, measuring key metrics, and generating reports to assess the impact of the implemented solutions.• Contributing to the development of policies and guidelines related to digitization and public services.• Designing and delivering training programs to enhance the digital skills and knowledge of public service employees. <p>Role : Project Analyst</p> |
| 2021 | <p>Public sector innovation challenge project</p> <p>Main task performed</p> <ul style="list-style-type: none">• Developing a comprehensive project plan and strategy, including defining project objectives, scope, deliverables, and timelines. |



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| | <ul style="list-style-type: none"> Engage with various stakeholders, including government officials, subject matter experts, potential solution providers, and the public. Coordinate all aspects of the project, including resource allocation, task assignment, and project scheduling. Identifying potential risks and developing strategies to mitigate them is a crucial part of your role. Monitoring the progress of the project and evaluating its impact is essential. <p>Role: Project Analyst</p> |
| 2020 | <p>Aid and economic growth in Malawi, Exploits University</p> <p>Main task:</p> <ul style="list-style-type: none"> planning and designing research projects which involves defining research objectives, formulating research questions or hypotheses, and determining the appropriate methodologies and data collection techniques. conducting a thorough review of existing literature and research studies relevant to their area of inquiry. collect data based on the research design and methodology they have developed using various research methodologies. Analyse data using statistical or qualitative analysis techniques, depending on the nature of the research. |

CONGRESSES AND SEMINARS

| Date | Title | Place |
|------------|---|---|
| 10/05/2020 | Governance and Democracy Prenter; Dr William | pan african university institute of governance humanities and social sciences |
| | Creative cultural industries | pan african university institute of governance humanities and social sciences |
| 08/08/2020 | Monitoring and evaluation of Regional Integrational; Presenter: Prof. Tamfuh | pan african university institute of governance humanities and social sciences |
| 01/02/2020 | Political Economy Presenter: Professor Ibrahim Manu | pan african university institute of governance humanities and social sciences |
| 04/05/2020 | History of Pan Africanism Presenter: Professor Pond | pan african university institute of governance humanities and social sciences |
| 24/07/20 | Innovational and Entrepreneurship Presenter: Professor Massina | pan african university institute of governance humanities and social sciences |
| 24/07/2020 | Financing Regional integration | pan african university institute of governance humanities and social sciences |



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| | Presenter:Dr, Jacob Tche | |
| 07/08/2020 | Diplomacy and communication Presenter:Amb.Guillaume Nseke | pan african university institute of governance humanities and social sciences |
| 8/11/2020 | Human Rights Presenter:Professor Dashaco John Tambutoh | pan african university institute of governance humanities and social sciences |
| 08/09/2020 | Research Methodology in Socio Sciences Presenter:Dr . Masumbe | pan african university institute of governance humanities and social sciences |
| | Research Methodology in Law Presenter: Prof. Nsoh | pan african university institute of governance humanities and social sciences |
| 05/01/2020 | Research Methodology in History Presenter: Prof. Tanto Richard Talla | pan african university institute of governance humanities and social sciences |
| 20/06/2020 | Research Methodology in Economics Presenter: Professor Boniface Epo | pan african university institute of governance humanities and social sciences |
| | Statistics Presenter:Dr. Jacob | pan african university institute of governance humanities and social sciences |
| 03/04/2020 | Gender and Development Presenter: Dr Koudjou | pan african university institute of governance humanities and social sciences |
| 04/08/2022 | China- Africa relationship in technology Presenter: Professor Mammo Muchie | Online webinar |

PUBLICATIONS

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| Books |
| China-Africa relation on Science and Technology, Journal of science and technology,book chapter 2023 |
| Articles in reviews |
| Corruption in public sector of Malawi; Exploring E-governance initiatives, perception and challenges in combating corruption (|
| The globalization Revolution and Covid 19, National News article publication, 2021, Malawi |
| Women's Political participation in Ethiopia: The intersection of federalism and gender, UNED ,journal of political science, 2023 |
| The digital gender Gap and female entrepreneurship in Sub-Saharan Africa-United Nations Development Programme Global policy network paper,2022 |
| China -Africa relationship in Innovation and Technology-Conference on China -Africa, University of Pretoria/Malaysia,2022 |
| Covid 19 and female entrepreneurship innovative poster presentations, Diana International Research Conference/Ireland,2021 |



OTHER INFORMATION

Adjunct lecturer of Public Sector Management at Exploits University for Masters and Bachelors Student

Main tasks performed:

- Developing curricula and course material that can be used across many platforms.
- Collaborating with other academics and lecturers to improve teaching methods and expand the knowledge base.
- Setting and grading assignments, tests, and exams.
- Attending and participating in meetings, conferences, and other events in and outside of the institution.
- Participating in training opportunities and initiatives at the institution.

Monitoring and Evaluation Officer for SCOM in Malawi from 2013-2017

Responsibilities :

- Designing and developing M&E frameworks, systems, and tools to track and measure project or program progress, outcomes, and impact.
- Planning and coordinating data collection activities, ensuring that data is collected in a timely and accurate manner.
- Monitoring Project Implementation to assess their progress and identify any issues or challenges.
- Planning and conducting evaluations or impact assessments to measure the effectiveness and impact of projects or programs.
- Analyze collected data using statistical or qualitative analysis techniques to derive insights and draw conclusions
- Ensuring the quality and reliability of M&E data by conducting data validation, verification, and cleaning processes
- Providing training and capacity building support to project staff, partners, or stakeholders on M&E concepts, tools, and processes. Promote a culture of learning and evidence-based decision-making within the organization.
- Facilitate the documentation and sharing of lessons learned, best practices, and success stories from M&E activities. Support knowledge management efforts to capture and disseminate knowledge across projects or programs.

Erasmus Internship in Hungary with Talentum Foundation as Projects Assistant

Main task:

- Collaborating with project stakeholders to develop project plans, defining project objectives, scope, deliverables, timelines, and resources required.
- Managing and coordinating project activities, tasks, and milestones to ensure they are completed on time and within budget.



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| <ul style="list-style-type: none">• Developing project budgets, tracking expenses, and ensuring financial resources are allocated appropriately.• Identifying potential risks and developing strategies to mitigate them. Regularly assessing project risks and implementing risk mitigation measures.• maintaining project documentation, including project plans, progress reports, meeting minutes, and other project-related documents |
| <ul style="list-style-type: none">• Ph.D. 5th Batch delegate at Pan African University of Social Sciences• Save the Children International in Malawi board Member• Good promise Ministries board member• Wathu money in Malawi board Member• Patsinde Entrepreneurship Hub co-founder |

Declarations given in the present curriculum must be considered released according to art. 46 and 47 of DPR n. 445/2000.

The present curriculum does not contain confidential and legal information according to art. 4, paragraph 1, points d) and e) of D.Lgs. 30.06.2003 n. 196.

Please note that CV WILL BE PUBLISHED on the University website and It is recommended that personal and sensitive data should not be included. This template is realized to satisfy the need of publication without personal and sensitive data.

Place and date: Lilongwe,01/06/2023