

VERONICA RATTINI

CONTACT INFORMATION:

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Gender: F

Citizenship: Italian

Date of birth: 28/02/1989

Place of birth: Rimini

CURRENT POSITION

2019 – Post-Doctoral Fellow, Department of Economics, University of Milan.

PAST APPOINTMENTS

2017 – 2019 Post-Doctoral Associate, Department of Economics, University of Pittsburgh.

EDUCATION

2017 - Academic Visiting, European University Institute.

2013 - 2017 Ph.D. in Economics (in English), University of Bologna, Italy.

Supervisor: Maria Bigoni. Dissertation: “The Determinants of Individual Performance: Empirical Essays on the Importance of Soft Skills and Monetary Incentives.”

2016 - Academic Visiting, New York University.

2013 - Exchange Program, University Paris I - Sorbonne, Paris, France.

2011 - 2013 Msc in Economics (in English) Summa Cum Laude, University of Bologna, Italy.

Advisor: Andrea Ichino

2008 - 2011 BSc in Economics, Bocconi University, Italy.

RESEARCH INTERESTS

Primary Fields: Labor Economics, Social Preferences and Norms,

Tools: Applied Microeconometrics, Experimental and Behavioral Economics.

PUBLICATIONS:

Bigoni, Maria, Stefania Bortolotti, and Veronica Rattini. **"A tale of two cities: An experiment on inequality and preferences."** *Theory and Decision* (2021): 1-34. ISBN: 1573-7187. Doi: 10.1007/s11238-021-09803-6

WORKING PAPERS

“Worker Autonomy and Performance: Evidence from a Real-Effort Experiment” – *Revised & Resubmitted at the “Journal of Economics & Management Strategy”*

Worker flexibility in effort allocation is a crucial factor for productivity and optimal job design. This paper runs a real-effort experiment that manipulates both the degree and the type of autonomy individuals have in scheduling their effort, and it examines the causal effects on final performance for both high- and low-skilled workers.

“The Effects of Financial Aid on Graduation and Labor Market Outcomes: New evidence from Matched Education-Labor Data” - *Submitted*

Financial aid decreases the cost of acquiring additional education. By using administrative data on financial aid applicants and exploiting sharp discontinuities in eligibility for different aid amounts, this paper identifies the causal effect of aid generosity on college performance and labor market outcomes.

“COVID Angels Fighting Daily Demons? Religiosity and Mental Health in Healthcare Workers”

(joint with Emilia Barili, Paola Bertoli, Veronica Grembi) - *Submitted*

Relying on a unique survey of more than 15,000 health care respondents in Italy, right after the first wave of the COVID-19 crisis, we show that priming the religious identity of the healthcare personnel decreases the self-declared level of stress and concerns associated with several aspects of the workers' life and network (e.g., relatives, partner).

“Job Satisfaction Among Healthcare Workers in the Aftermath of the COVID-19 Pandemic”

(joint with Emilia Barili, Paola Bertoli, Veronica Grembi) - *Submitted*

Relying on a unique survey of more than 2,500 respondent physicians and 4,500 nurses run immediately after the first wave of the COVID-19 crisis in Italy, we first show that the socio-economic characteristics of the workers and their working conditions are separate important determinants of their ability to cope with the hardship caused of the epidemic outbreak. Working for a high-quality facility strongly decreases the emotional and psychological burden of workers. Differently, working in a province with a shortage of medical personnel generate the opposite results.

RESEARCH IN PROGRESS:

“Identity in a Multicultural Society” (joint with Montinari Natalia, Ploner Matteo)

The research idea of this paper is based on the multidimensional view of identity. Immigrants' identity is defined by both ethnic elements, linked to the country of origin, and by elements related to the host country. The objectives of this paper are to study how preferences and attitudes are influenced by specific dimensions of identity in a multicultural society, and how cooperation between individuals can be encouraged by making salient a unitary identity (e.g., living in the same city) rather than a fragmentary one (e.g., ethnicity).

“How do firms react to demand shocks increasing workers' human capital? The case of Italian firms in Piemonte and Veneto” (joint with Agata Maida and Daniela Sonedda)

“Do They Stick Where They Study? On the Causes of Missing Doctors” (joint with Emilia Barili, Paola Bertoli, Veronica Grembi)

SEMINAR AND CONFERENCE PRESENTATIONS:

December 2021: AIES 2021 Conference, Bocconi University.

October 2021: EALE 2021 Conference, University of Padova.

October 2020: 2nd Human Capital Workshop, Bank of Italy.

March 2020: Selected for IZA Junior/Senior Symposium (cancelled due to COVID-19).

October 2019: Norms and Behavioral Change Workshop (NoBeC), University of Pennsylvania.

October 2018: North American meeting of the Economic Science Association 2018;

June 2018: ESA World Meeting 2018; North American Summer Meeting of the Econometrics Society 2018; Spring Meeting of Young Economists 2018.

May 2018: 5th Imebess Conference, European University Institute Florence.

March 2018: 6th Spring School in Behavioral Economics, San Diego.

August 2017: European Meeting of Econometric Society, Lisbon.

June 2017: Discussant -14th Workshop Social Economy for Young Economists, University of Bologna.

May 2017: University of Alicante, Invited seminar presentation.

April 2017: 4th Imebess Conference, Universitat de Barcelona.

March 2017: Bomopav Workshop, Ca' Foscari University.

June 2016: 13th Workshop Social Economy for Young Economists, University of Bologna, Discussant.

May 2016: Center for Experimental Social Science, New York University.

HONORS, FELLOWSHIPS AND GRANTS:

2020: Progetto «*Focus Imprese*», UnionCamere Lombardia (~ € 16.000)

2017: “Alma Idea-Identity in a Multicultural Society” (~ € 20.000), P.I Natalia Montinari.

2015: SIR - “Inequality and cooperation”, (~ € 315.000), P.I. Maria Bigoni.

2015: “Marco Polo Grant” - EC, Honor Student Award for Visiting Program.

2013: “Cavalieri Nazionali del Lavoro”, Honor Student Award for MSc Thesis.

2013-2016: Full PhD Scholarship, MIUR.

2013: “Guido Fanti” Grant, by Spinner2013 and Emilia-Romagna Region.

2013: Erasmus Scholarship, University Paris I-Sorbonne, Paris.

TEACHING EXPERIENCE:

University of Milano – Lead Instructor:

2021-2022 “Empirical Methods for Policy Evaluation” (Eng.), MSc

University of Pittsburgh – Lead Instructor:

2018-2019 “The Economics of Inequality” (Eng.), BSc

2017-2018 “The Economics of Inequality” (Eng.), BSc

University of Milano (TA):

2021 Summer School in Modern Diff-in-Diff Designs (Eng.)

2020 Summer School in Machine Learning for Econometrics (Eng.)

2019-20-21 Economia del Lavoro, BSc

2020-21 Personnel Economics (Eng.), MA

2019 Advanced Microeconomics (Eng.), MSc

2019 Microeconomia, BSc

University of Bologna (TA):

2016 Labor Economics (Eng.), BSc

2014-16 Econometrics2 (Eng.), MSc

2014 Econometrics, MA

2014 Microeconomia Avanzata, MSc

REFEREE SERVICE:

Economics of Education Review, Journal of Behavioral and Experimental Economics, Italian Economic Journal, Higher Education Quarterly, International Journal of Economic Sciences, Bulletin of Economic Research, PLOS ONE, Review of Social Economy, Food Policy.

OTHER RELEVANT POSITIONS HELD

- Local organizer of the Summer School in Modern Diff-in-Diff Designs, UNIMI 2021.
- Local organizer of the Summer School in Machine Learning for Econometrics, UNIMI 2020.
- Organizer of Internal and External Seminars 2019/2020 at the University of Milan.
- Local organizer of the conference “EWEBE 2017” hosted by the University of Bologna.
- Programming support in zTree for: the “Behavioural Insights” JRC of the European Commission; the project “Recommender Systems: Biased Advises and Its Nature” by Prof. E. Calvano and Prof. B. Jullien; the project “The effect of ethics meetings on risk-taking behaviour: an experiment” by Prof. C. Giannetti and Prof. F. Feri.
- Conduction of experiments for external researchers at the BLESS, Bologna Laboratory for Experiment in Social Science, University of Bologna.

LANGUAGES:

Mother Tongue: Italian

English: Fluent

French: Basic

COMPUTER SKILLS:

Database: Stata, R, ArcGis, Gretl

Programming: Python, Ztree, oTree

Platforms: ORSEE, Amazon MTurk, Qualtrics, Indaco.

In compliance with the Italian Legislative Decree 196/03, I authorise the use and processing of my personal data.

Milano 17/02/2022

