

# CURRICULUM VITAE

## DAVIDE SECCHI

**Director**, Research Centre for Computational & Organisational Cognition (CORG)

**Editor-in-chief**, *International Journal of Organization Theory & Behavior*

**PI**, *Determinants of Resilience in Organizational Networks* (DRONe) Project, DKK4.7mil (€635k)

Associate Professor, Department of Language and Communication, University of Southern Denmark  
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October 20, 2021

### GENERAL

#### Personal

Born:	3 January 1974, Cagliari, Italy, E.U.
Citizenship:	European/Italian
Marital status:	Married with Claudia Canavesi, BS, MBA; Senior Business Analyst, <i>Banking Circle</i> , Copenhagen, Denmark; proud father of our wonderful little Luca.
Residence:	Egebo 4 - 2620 Albertslund, Denmark

#### Abilitazione Scientifica Nazionale

2020	Abilitazione Professore di Prima Fascia Data conseguimento: 10/07/2020	Settore: 13/B3 Org. Aziendale Scadenza: 10/07/2029
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#### Education

2004	Ph.D. in Business Administration	University of Pavia (Italy)
2004	Diploma from the School for Advanced Integrated Research Training	University of Pavia (Italy), University Institute for Advanced Studies
2001	Master in Venture Finance	University of Pavia (Italy)
2001	Master in International Finance	University of Pavia (Italy)
2000	BS in Business, 110/110 magna cum laude	University of Cagliari (Italy)

#### Current Academic Position

from Apr 2015	Associate Professor of Organizational Cognition Director, Research Centre for Computational & Organisational Cognition (CORG), Department of Language and Communication, University of Southern Denmark
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#### Past Academic Positions

2011-15	Senior Lecturer in Organizational Behavior Head of Research (Dept. of HRM&OB)	<i>Dept. of HRM&amp;OB Bournemouth University (UK)</i>
2011	Associate Professor of Organizational Behavior	<i>Dept. of Management, University of Wisconsin, La Crosse (USA)</i>
2007-10	Assistant Professor of Organizational Behavior	
2005-2007	Lecturer in Corporate Finance	<i>Dept. of Economics</i>

2004-2005	Post-doc Research Fellow in Management	<i>Insubria University, Varese (Italy)</i>
2003-2005	Research Assistant in Management	<i>Dept. of Business Research</i>
2000-2004	PhD student in Business Administration	<i>University of Pavia (Italy)</i>

### Visiting Scholarships

2020	Visiting Professor, University of Insubria (Italy), Apr-May (postponed)
2017	Visiting Professor, Zhejiang Guangzhou University (China), Apr Visiting Professor, University of Insubria (Italy), Nov-Dec
2016	Visiting Professor, University of Insubria (Italy), Sep
2015	Visiting Professor, Zhejiang Guangzhou University (China), Oct Visiting Professor, University of Insubria (Italy), May-Aug
2014	Visiting Professor, University of Southern Denmark (DK), Sep-Dec Visiting Professor, Zhejiang Guangzhou University (China), May
2013	Visiting Professor, Zhejiang Guangzhou University (China), Mar-Apr
2012	Visiting Professor, University of Insubria (Italy), Sep
2011	Visiting Professor, University of Insubria (Italy), May-Jun
2005	Visiting Scholar, Graduate School of Business, Loyola University Chicago (USA)
2003	Visiting Scholar, IECS Business School, Strasbourg (France)

### Software Expertise

Apple Grapher	math equation modeling
Apple iWork	includes: pages, numbers, and keynote
BibTex	reference manager
LaTeX	text editing software (this CV is L <sup>A</sup> T <sub>E</sub> X-generated)
NetLogo	agent-based simulation software, social network analysis
MS Office	seldom used, mostly Excel
R	statistical analysis software

## RESEARCH

### Publications

#### *Peer-reviewed journal articles*

in press	Yang, Y., Secchi, D., & Homberg, F. (2021). Investigating the impact of organizational defensive routines on organizational learning. <i>Journal of General Management</i> , forthcoming, accepted 16 Jul 2021
	Oliveira, N. R. B. D. & Secchi, D. (2020). Theory building, case development, and researchers' bounded rationality in innovation diffusion research: An illustration from studies of innovation diffusion. <i>Sociological Methods and Research</i> , forthcoming, accepted 7 Oct 2020
2021	Toma, C., Menezes, I., & Secchi, D. (2021). Editorial: New Horizons in Organizational Cognition. <i>International Journal of Organization Theory and Behavior</i> , 23(3), forthcoming
	Secchi, D. & Cowley, S. J. (2021). Organisational cognition: What it is and how it works. <i>European Management Review</i> , 18(2), 79–92, <a href="https://doi.org/10.1111/emre.12442">https://doi.org/10.1111/emre.12442</a>
	Seri, R., Martinoli, M., Secchi, D., & Centorrino, S. (2021). Model calibration and validation via confidence sets. <i>Econometrics and Statistics</i> , 20(October), 62–86
	Ballweg, C., Ross, W. H., & Secchi, D. (2021). “Do I want to work for him?” The effects of variations in content, source, and age of managers' social networking information on prospective job applicants' attitudes. <i>International Journal of Web Based Communities</i> , 17(3), 217–246

- Herath, D. B. & Secchi, D. (2021a). Editorial: Special Issue organizational plasticity: What is it? how does it work and why does it matter? *Evidence-Based Human Resource Management*, 9(2), 121–125
- Secchi, D. (2021a). Cognitive attunement in the face of organizational plasticity. *Evidence-Based Human Resource Management*, 9(2), 192–208
- Siebers, P.-O., Herath, D., Bardone, E., Farahbakhsh, S., Knudsen, P., Madsen, J., Mufti, M., Neumann, M., Richards, D., Seri, R., & Secchi, D. (2021). On the quest for defining organisational plasticity: A community modelling experiment. *Evidence-Based Human Resource Management*, 9(2), 126–138
- Secchi, D. (2021d). Editorial: Within and around organizational behavior. *International Journal of Organization Theory & Behavior*, 24(1), 1–5
- Armenia, S., Barnabé, F., & Secchi, D. (2021). Editorial: Special Issue on model-based governance in a sustainable world. *Journal of Simulation*, 15(1), 1–4
- Secchi, D. & Herath, G. (2021). Parallel society: Myth or reality? A question for policy makers. *Journal of Simulation*, 15(2), 148–158
- 2020 Costello, J., Homberg, F., & Secchi, D. (2020). The public service motivated volunteer: Devoting time or effort? *Nonprofit and Voluntary Sector Quarterly*, 49(5), 989–1014
- 2019 Ballweg, C., Ross, W. H., Secchi, D., & Uting, G. (2019). The prevalence and influence of managers' social networking information on prospective job applicants. *Evidence-Based Human Resource Management*, 7(2), 161–179
- Secchi, D. & Cowley, S. J. (2019a). Improbable fairness: reviewing under the lenses of Impact Factor. *RASK*, 50(Autumn), 191–209
- 2018 Yang, Y., Secchi, D., & Homberg, F. (2018c). Triggers and damages of organizational defensive routines. *Management Issues*, 16(6(80)), 85–103
- Secchi, D. & Bui, T. M. H. (2018). Group effects on individual attitudes toward social responsibility. *Journal of Business Ethics*, 149(3), 725–746
- Rong, K., Secchi, D., & Shou, Y. (2018). Culture, trust and business ecosystems: the mediating role of online chat in China. *International Journal of Mobile Communications*, 16(3), 247–267
- Yang, Y., Secchi, D., & Homberg, F. (2018a). Are organisational defensive routines harmful to the relationship between personality and organisational learning? *Journal of Business Research*, 85, 155–164
- Secchi, D. & Cowley, S. J. (2018b). Modeling organizational cognition: the case of impact factor. *Journal of Artificial Societies and Social Simulation*, 21(1), 13
- 2017 Costello, J., Homberg, F., & Secchi, D. (2017). The public service motivated volunteer devoting time or effort: A review and research agenda. *Voluntary Sector Review*, 8(3), 299–317
- Secchi, D. & Seri, R. (2017a). Controlling for 'false negatives' in agent-based models: A review of power analysis in organizational research. *Computational and Mathematical Organization Theory*, 23(1), 94–121
- Secchi, D. & Seri, R. (2017b). Experienced discrimination in home mortgage lending. A case of hospital employees in northern Italy. *Business and Society*, 56(7), 1068–1104
- Bardone, E. & Secchi, D. (2017). Inquisitiveness: Distributing rational thinking. *Team Performance Management*, 23(1/2), 66–81
- Secchi, D. (2017c). Guest editorial: Agent-based models of bounded rationality. *Team Performance Management*, 23(1/2), 2–12

- 2016 Secchi, D. & Gullekson, N. (2016). Individual and organizational conditions for the emergence and evolution of bandwagons. *Computational and Mathematical Organization Theory*, 22(1), 88–133
- 2015 Secchi, D., Bui, T. M. H., & Gamroth, K. (2015). Involuntary wellness programs: The case of a large US company. *Evidence-Based Human Resource Management*, 3(1), 2–24
- Secchi, D. (2015b). A case for agent-based models in organizational behavior and team research. *Team Performance Management*, 21(1/2), 37–50
- Acharyya, M. & Secchi, D. (2015b). Why choose an insurance career? A pilot study of university students' preferences regarding the insurance profession. *Geneva Papers for Risk and Insurance*, 40, 108–130
- 2013 Secchi, D. & Bardone, E. (2013a). Socially distributed cognition and intra-organizational bandwagons: Theoretical framework, model, and simulation. *International Journal of Organization Theory and Behavior*, 16(4), 521–572
- Secchi, D. (2013d). Symposium on socially-distributed rationality and decision making: Introduction. *International Journal of Organization Theory and Behavior*, 16(3), 360–367
- 2011 Secchi, D. (2011a). Banks and discrimination: How far can we go with competition? A reply to Block, Snow, and Stringham. *Business and Society Review*, 116(1), 53–83
- 2010 Ross, W. H. & Secchi, D. (2010). Using distributed cognition to re-design a collective bargaining course. *Journal of Human Resource Education*, 4(4), 1–14
- 2009 Hench, T. & Secchi, D. (2009). Organizational niche-construction and stakeholder analysis: Concepts and implications. *Philosophy of Management*, 8(3), 47–64
- Secchi, D. & Bardone, E. (2009). Super-docility in organizations. An evolutionary model. *International Journal of Organization Theory and Behavior*, 12(3), 339–379
- Secchi, D. (2009a). The cognitive side of social responsibility. *Journal of Business Ethics*, 88(3), 565–581
- 2007 Secchi, D. (2007a). A theory of docile society: The role of altruism in human behavior. *Journal of the Academy of Business and Economics*, 7(2), 146–160
- Secchi, D. (2007c). Utilitarian, managerial, and relational theories of corporate social responsibility. *International Journal of Management Reviews*, 9(4), 347–373
- 2006 Secchi, D. (2006c). The Italian experience in social reporting: An empirical analysis. *Corporate Social Responsibility and Environmental Management*, 13(3), 135–149
- 2005 Majocchi, A., Mayrhofer, U., Secchi, D., & Urban, S. (2005). Corporate governance and social responsibility in Europe: An analysis of French and Italian SMEs. *European Union Review*, 10(2), 71–95

### Monographs and books

- forthcoming Secchi, D. (2021e). *How Do I Develop an Agent-Based Model?* Elgar Dissertation Companions. Cheltenham: Elgar (forthcoming)
- Secchi, D., Gahrn-Andersen, R., & Cowley, S. J., Eds. (2022). *Organizational Cognition: The Theory of Social Organizing*. Routledge (forthcoming)
- 2021 Secchi, D. (2021b). *Computational Organizational Cognition. A study on thinking and action in organizations*. Emerald Publishing
- 2016 Secchi, D. & Neumann, M., Eds. (2016). *Agent-Based Simulation of Organizational Behavior. New Frontiers of Social Science Research*. New York: Springer
- 2011 Secchi, D. (2011b). *Extendable rationality. Understanding decision making in organizations*. New York: Springer

**Book chapters (peer<sup>1</sup> and editorial<sup>2</sup> review)**

- in press    <sup>1</sup>Gahrn-Andersen, R., Secchi, D., & Cowley, S. J. (2022). The 3M Model and social organizing theory: An introduction. In D. Secchi, R. Gahrn-Andersen, & S. J. Cowley (Eds.), *Organizational Cognition: The Theory of Social Organizing*. Routledge (forthcoming)
- <sup>1</sup>Secchi, D. (2022). Computational revival. In D. Secchi, R. Gahrn-Andersen, & S. J. Cowley (Eds.), *Organizational Cognition: The Theory of Social Organizing*. Routledge (forthcoming)
- <sup>1</sup>Cowley, S. J., Gahrn-Andersen, R., & Secchi, D. (2022). Social organizing: what difference does it make? In D. Secchi, R. Gahrn-Andersen, & S. J. Cowley (Eds.), *Organizational Cognition: The Theory of Social Organizing*. Routledge (forthcoming)
- <sup>1</sup>Herath, G. B. & Secchi, D. (2022). Supplementary or complementary fit in organization-cognition fit. In D. Secchi, R. Gahrn-Andersen, & S. J. Cowley (Eds.), *Organizational Cognition: The Theory of Social Organizing*. Routledge (forthcoming)
- <sup>1</sup>Seri, R., Secchi, D., & Martinoli, M. (2020b). Randomness, emergence and causation: A historical perspective of simulation in the social sciences. In S. Albeverio & E. Mastrogiacomo (Eds.), *Complexity and Emergence*, Springer Proceedings in Mathematics and Statistics (pp. in press). Springer
- 2021        <sup>2</sup>Lucia, M. D., Giudici, E., & Secchi, D. (2021). Re-shaping tourism: advances and open issues. In M. D. Lucia & E. Giudici (Eds.), *Humanistic Tourism: Values, Norms and Dignity*, volume I (pp. 231–244). Routledge
- <sup>2</sup>Homberg, F., Secchi, D., & Herath, D. B. (2020). Agent-based modeling as a tool for public management research. In E. Vigoda-Gadot & D. R. Vashdi (Eds.), *Handbook of Research Methods in Public Administration, Management and Policy: Towards new frontiers* (pp. 42–62). Cheltenham: Elgar
- 2020        <sup>2</sup>Secchi, D. (2020a). A typology of non-functional information. In C. Stephanidis, D. Harris, W.-C. Li, D. D. Schmorow, C. M. Fidopiastis, P. Zaphiris, A. Ioannou, X. F. R. A. Sottilare, & J. Schwarz (Eds.), *HCI International 2020 - Late Breaking Papers: Cognition, Learning and Games*, volume 12425 of *Lecture Notes in Computer Science* (pp. 240–254). Springer Nature
- 2019        <sup>2</sup>Secchi, D. (2019a). Foreword. In D. B. Herath (Ed.), *Organizational Plasticity. How disorganization can be leveraged for better organizational performance* (pp. xv–xxiii). Emerald
- 2017        <sup>2</sup>Seri, R. & Secchi, D. (2017c). How many times should one run a computational simulation? In B. Edmonds & R. Meyer (Eds.), *Simulating Social Complexity. A Handbook* (pp. 229–251). Heidelberg: Springer, 2nd edition
- <sup>1</sup>Secchi, D. & Adamsen, B. (2017). Organizational cognition: A critical perspective on the theory in use. In S. J. Cowley & F. Vallee-Tourangeau (Eds.), *Cognition Beyond the Brain: Computation, Interactivity and Human Artifice* (pp. 305–331). Heidelberg: Springer, 2nd edition
- 2016        <sup>1</sup>Secchi, D. (2016a). Boundary conditions for the emergence of ‘docility.’ An agent-based model and simulation. In D. Secchi & M. Neumann (Eds.), *Agent-Based Simulation of Organizational Behavior. New Frontiers of Social Science Research* (pp. 175–200). New York: Springer
- Neumann, M. & Secchi, D. (2016). Exploring the new frontier: Computational studies of organizational behavior. In D. Secchi & M. Neumann (Eds.), *Agent-Based Simulation of Organizational Behavior. New Frontiers of Social Science Research* (pp. 1–16). New York: Springer

- <sup>1</sup>Herath, D., Secchi, D., & Homberg, F. (2016). The effects of disorganization on goals and problem solving. In D. Secchi & M. Neumann (Eds.), *Agent-Based Simulation of Organizational Behavior. New Frontiers of Social Science Research* (pp. 63–84). New York: Springer
- 2015 <sup>2</sup>Secchi, D. (2015a). Afterword. Computational social simulation: The opportunities ahead. In E. Mollona (Ed.), *Computer Simulation in Social Sciences: A Logic of Enquiry*. Naples: Editoriale Scientifica
- 2014 <sup>1</sup>Takeda, S. & Secchi, D. (2014). Developing critical perspectives through case-oriented exercises. In *Inspirational Guide for the Implementation of PRME: UK and Ireland edition* (pp. 161–166). London: Greenleaf, 3rd edition
- 2013 <sup>2</sup>Homberg, F., Favale, M., Kretschmer, M., Mendis, D., & Secchi, D. (2013). Investigating orphan works. In C. Handke & R. Towse (Eds.), *Handbook of the Digital Creative Economy* chapter 26, (pp. 299–308). Cheltenham: Elgar
- <sup>1</sup>Secchi, D. (2013c). Social responsibility type A, B, and C. In A. Columbus (Ed.), *Advances in Psychology Research*, volume 91 (pp. 143–158). Hauppauge, NY: Nova
- 2009 <sup>1</sup>Bardone, E. & Secchi, D. (2009). Distributed cognition: A research agenda for management. In M. A. Rahim (Ed.), *Current topics in management. Organizational behavior, performance, and effectiveness*, volume 14 (pp. 183–207). New Brunswick, NJ: Transaction Publishers
- 2006 <sup>2</sup>Secchi, D. (2006a). Corporate social responsibility in Europe: Analyzing business in transnational contexts. In T. Palankai (Ed.), *Adjusting to Enlargement*. Budapest: HECSA
- 2005 <sup>2</sup>Secchi, D. (2005d). L’impatto sociale delle attività d’impresa: un’analisi di tre rapporti di sostenibilità (analysis of three sustainability reports). In A. Zatti (Ed.), *Misure di sostenibilità nel settore privato: esperienze e indicazioni di metodo*. Roma: ISAE (Italian Ministry of the Economy)
- <sup>2</sup>Secchi, D. (2005c). Introduzione al commercio elettronico (introduction to e-commerce). In C. Cattaneo (Ed.), *Nascita e sviluppo dell’impresa commerciale moderna. Aspetti introduttivi*. Milano: Giuffrè
- 2004 <sup>2</sup>Gavana, G., Maccarini, M. E., & Secchi, D. (2004). L’analisi economico-finanziaria delle imprese manifatturiere cuneesi così come emerge dallo studio dei bilanci d’esercizio (economic and financial analysis of industries in Cuneo). In D. Velo & A. Majocchi (Eds.), *Rapporto sull’economia e finanza delle imprese manifatturiere cuneesi* (pp. 17–82, 121–196). Pavia: Banca Regionale Europea
- <sup>2</sup>Secchi, D. (2004c). Uno strumento per la gestione delle imprese: il bilancio sociale (the social report as a management tool). In A. Zatti (Ed.), *Percorsi verso la sostenibilità: Principi, Strumenti ed Esperienze* (pp. 212–150). Pavia: IUSS Press
- 2003 <sup>2</sup>Gavana, G. & Secchi, D. (2003). L’analisi economico-finanziaria delle imprese manifatturiere pavesi così come emerge dallo studio dei bilanci d’esercizio (economic and financial analysis of industries in Pavia). In D. Velo & A. Majocchi (Eds.), *Rapporto sull’economia e finanza delle imprese manifatturiere pavesi* (pp. 17–80, 117–198). Pavia: Banca Regionale Europea
- <sup>2</sup>Secchi, D. (2003d). Il bilancio sociale in italia. Le risultanze da un’analisi empirica (Social reporting in Italy. State-of-the-art). In C. Cattaneo (Ed.), *La responsabilità sociale nell’evoluzione dei rapporti tra economia e società* (pp. 193–212). Milano: Giuffrè
- <sup>2</sup>Secchi, D. (2003e). Trends in the tax treatment of European foundations. In E. Pavione (Ed.), *The Legislation on Foundations in European Union Countries*, volume 5 (pp. 77–96). Pavia: Osservatorio sulle Fondazioni

### Conference proceedings

**Note.** Articles published in edited volumes; the full list of conference attendance is reported above.

- 2019 Secchi, D. & Cowley, S. J. (2019b). Is non-functional information necessary to organizational adaptation? Typology and simulation. In S. Farahbakhsh, A. Narduzzo, & D. Secchi (Eds.), *Modeling Organizational and Institutional Complexity. Proceedings of the 4th Workshop on Agent-Based Models of Organizational Behavior (ABMO4)* (pp. 33–36).: University of Bolzano, Italy Free University of Bolzano.
- 2010 Secchi, D., & Bardone, E. 2010. The social face of bandwagon: Model and Simulation. Proceedings of the Midwest Academy of Management Annual Conference.
- 2008 Secchi, D. 2008. The cognitive backbone of advice giving and taking: A Proposal. Proceedings of the 2008 International Academy of Management and Business Conference.
- Bardone, E., & Secchi, D. 2008. The distributed cognition approach: Getting the Framework. 2008 Conference Proceedings of the International Academy of Business and Economics (IABE).
- 2007 Magnani, L., Secchi, D., & Bardone, E. (2007). The docile hacker: The open source model as a way of creating knowledge. In C. Schmidt (Ed.), *Proceedings from the International Conference on Computers and Philosophy 2006* (pp. 583–596).: Laval, France: i-C&P
- 2007 Secchi, D., Bona, C., Graziani, L., Mazzei, A., & Sacco, R. 2007. Italian banks and home mortgage lending: An analysis of perceived discrimination. In G. Rusconi, & S. Signori (Eds.) European Business Ethics Network (EBEN) Research Conference. Conference Proceedings.
- Secchi, D., & Majocchi, A. 2007. Modeling socially responsible behavior in small businesses. In B. Wempe (Ed.), International Association for Business and Society (IABS) Conference Proceedings.

### Book reviews

- 2013 Secchi, D. (2013b). Seeking chances to extend human rationality. Review of the book: Bardone, E. (2011). Seeking Chances. From Biased Rationality to Distributed Cognition. New York: Springer. *Biosemitotics*, 6(2), 291–296
- 2006 Secchi, D. (2006d). The market for virtue. The potential and the limits of corporate social responsibility by David Vogel, 2005. Brookings Institute Press, xii + 222 pp. ISBN 0-8157-9076-7. *Business Strategy and the Environment*, 15(4), 288
- 2005 Secchi, D. (2005b). Giuseppe Usai 2004. Relazioni ambiente-impresa e Costituzione europea. Cagliari: Camera di Commercio, Industria e Artigianato, pp. 279. *AUSE Notizie*, XIV(1)
- Secchi, D. (2003a). Carla Cattaneo (ed.) 2003. Il bilancio sociale nell'evoluzione tra economia e società. Milano: Giuffrè, p. 216. *AUSE Notizie*, XIV(1)
- 2003 Secchi, D. (2003c). G. Verrascina, C. Marconcini (eds.), 2010. EU-MNECs Free Trade Area, Review "Economia Aziendale 2000 Web", Pavia, 2002, pp. 252. *AUSE Notizie*, XII(1)
- 2002 Majocchi, A. & Secchi, D. (2002). AA.VV. 2001. Quaderni Europei, Rubbettino Editore, Catanzaro novembre, pp. 403. *AUSE Notizie*, XI(1)
- Secchi, D. (2002d). Timothy A. Chafos 2002. 'The U.S., NATO and Fledgling EU Defence Efforts: Toward a New and Better World Order', European Studies Papers, n. 3, Università degli Studi di Siena, Aprile, pp. 53. *AUSE Notizie*, XI(2)
- Secchi, D. (2002a). AA.VV. 2002. L'Europa nel Terzo Millennio, Rivista della Fondazione europea Dragan, n. 17. Milano: Edizioni Nagard. pp. 254. *AUSE Notizie*, XI(2)

Secchi, D. (2002b). G. Romeo, La fine... di un mondo. ... dai resti delle 'Torri Gemelle' una nuova teoria delle Relazioni internazionali, Catanzaro: Rubbettino, pp. 160. *AUSE Notizie*, XI(2)

### *Guest editorial work in academic peer-reviewed journals*

in progress	Secchi, D., Toma, C., & Menezes, I. (Guest editors). Special Issue on "New Horizons in Organizational Cognition," <i>International Journal of Organization Theory &amp; Behavior</i> . Deadline: 30 August 2020.
2021	Secchi, D., & Herath, D. (Guest editors). Special Issue on "Organizational plasticity: flexibility in action," <i>Evidence-Based Human Resource Management</i> .
2021	Armenia, S., Barnabé, D. & Secchi, D., (Guest editors). Special Issue on "Model-Based Governance in a Sustainable World: Achieving Effective Impacts through Policy Modeling 2.0," <i>Journal of Simulation</i> .
2015-16	Secchi, D. (Guest editor). Special Issue on "Agent-based models of bounded rationality," <i>Team Performance Management</i> .
2013	Secchi, D. (Guest editor). Symposium / Special Issue on "Socially-distributed rationality and decision making," <i>International Journal of Organizational Theory and Behavior</i> .

### **Peer-reviewed journal article submissions**

**Note.** *RR*: revise and resubmit, round of revision in parentheses; *UR*: under review; *MR*: minor revisions; *XR*: reject and resubmit

RR(2)	Takeda, S., Secchi, D., & Bray, J. Ethical and work value acculturation dynamics. Submitted to: <i>Management and Organization Review</i>
UR	Bui, H. T. M., Secchi, D., Nguyen, T. Baruch, Y., & Mai, N. Are Ambitious Employees Good for Universities? Submitted to: <i>Higher Education Quarterly</i>
UR	Yang, Y., Secchi, D., & Homberg, F. Identifying dysfunction in public organizations: Developing a scale for defensive routines. Submitted to: <i>Journal of Public Administration Research &amp; Theory</i>
UR	Jensen, A., Secchi, D., & Jensen, T. V. Distributed cognition and strategy-as-practice: The case of de-coupling in a business meeting. Submitted to: <i>Frontiers in Psychology</i> , Special Issue on 'Qualitative Methods for Studying Groups'. Abstract accepted by guest editors.
–	Herath, D.B., Secchi, D., & Homberg, F. Disorganization at Work: What is it, how does it work and why does it matter for management scholarship and practice. A Review on the Conceptual Origins and Evolution of Disorganization. To be submitted shortly to: <i>Academy of Management Annals</i>
–	Herath, D.B., Homberg, F., & Secchi, D. Agent-based models as a lever for the power of simulations in third sector research: Opening the toolbox. Final editing, ready to be submitted.
–	Volker Grimm and Iris Lorscheid, Steve Railsback, Sebastian Achter, Petra Ahrweiler, Pia Backmann, Catherine Cleophas, Clémentine Cottineau, Bruce Edmonds, Guido Fioretti, Sylvie Geisendorf, Claudius Gräbner, Rainer Hegselmann, Alison Heppenstall, Birgit Müller, Martin Neumann, Steven Peck, Simon Scheller, <b>Davide Secchi</b> , Christina Semeniuk, Abhijit Sengupta, Flaminio Squazzoni, Zhanli Sun, Britta Tietjen, Klaus G. Troitzsch, Nanda Wijermans, Uta Berger & Matthias Meyer. Agent-based theory development for a changing world. Final editing, ready to be submitted.



**Editor-reviewed journal articles and technical reports**

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| 2015      | Mendis, D. & Secchi, D. (2015). <i>A legal and empirical study of 3D printing online platforms and analysis of user behavior</i> . Technical report, London: UK Intellectual Property Office, link to the <a href="http://www.gov.uk">www.gov.uk</a> website     |
|           | Acharyya, M. & Secchi, D. (2015a). The Geneva Association: Getting students into the insurance profession. <i>Asia Insurance Review</i> , February, 70–71  |
| 2012      | Favale, M., Homberg, F., Kretschmer, M., Mendis, D., & Secchi, D. (2012). <i>A comparative review of the treatment of orphan works</i> . Technical report, Centre for Intellectual Property Policy and Management (CIPPM), Bournemouth University                |
| 2006      | Fratocchi, L. & Secchi, D. (2006). Italian SMEs in central and eastern European countries: An analysis of relocation determinants (Language: IT). <i>Sinergie. Rapporti di Ricerca</i> , 24, 101–124   |
|           | Secchi, D. (2006b). Il bilancio sociale come strumento flessibile di comunicazione (the social report as a flexible communication tool). <i>Investor Relators Top</i> , II(2), 19–26   |
| 1995-2001 | 18 short articles (4-6 pages) in the Italian journal <i>I Temi</i> . Most articles include commentaries on: European Union economic data (2); EU policies (4); world economic trends (7); economic data from developing countries (4); cultural differences (1). |

**Conferences****Planned attendance for year 2021**

*As per the COVID-19 pandemic, most conferences for years 2020-2021 have been postponed, canceled, or moved online. For many, even though the following papers have been accepted, it is unclear when and how they will be presented.*

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|-------------------|--|
| Jun               | Herath, G. B. & Secchi, D. (2021b). Cognitive fit in recruitment and group dynamics. In <i>European Academy of Management Annual Conference</i> : Montreal, Canada (online event)  |
| Jul               | Secchi, D. (2021c). Dynamical stakeholder theory: An agent-based approach. In <i>IESE 21<sup>st</sup> International Symposium on Ethics, Business, and Society</i> : Barcelona, Spain  |
| Aug               | Herath, G. B. & Secchi, D. (2021c). Cognitive fit in recruitment and group dynamics. In <i>Academy of Management Annual Conference</i> : USA, Online event   |
| postponed<br>2022 | Secchi, D., Armstrong, R., Babri, M., & Kask, J. (2021). Track 6.3 – Rethinking Behavior in Organizations: Reflections on Disruption and Change. Paper Development Workshop, IJOTB Special Issue. In <i>Nordic Academy of Management Conference</i> : Örebro University, Sweden (online event) |
| Sep               | Farahbakhsh, S. & Secchi, D. (2021). Institutional emergence: A study on french business schools. In <i>Social Simulation Conference</i> : Cracow, Poland (online event)   |
| Sep               | Szabo, O. R. & Secchi, D. (2021). Balancing the vicious circle of organizational resistance to change: An agent-based approach. In <i>Social Simulation Conference</i> : Cracow, Poland (online event)   |

**Previous years (2002-2020)**

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|-----------|---|
| 2020, Jul | Secchi, D. & Vegger, J. B. (2020). Operationalizing a complexity stance for institutional logics: the case of plastic use. In <i>European Group for Organisation Studies Conference</i> : Hamburg, Germany (online event) |
| Jul       | Stumpf, K., Secchi, D., & Seri, R. (2020a). A complex adaptive approach to the gender pay gap. In <i>European Group for Organisation Studies Conference</i> : Hamburg, Germany (online event)                             |
| Jul       | Secchi, D. (2020b). A typology of non-functional information. In <i>HCI2020 Virtual Conference</i> : Copenhagen, Denmark (online event)   |
| Oct       | Herath, G. B., Secchi, D., & Cowley, S. J. (2020). Hacking one's way to peer-review. In <i>PEERE International Conference on Peer Review</i> : Dublin, Ireland  |

- Seri, R., Martinoli, M., Centorrino, S., & and, D. S. (2020a). Model calibration and validation via confidence sets. In *12th World congress of the Econometric Society*: Milan, Italy
- Dec Secchi, D. (2020c). What is non-functional information? Theory development through agent-based simulation. In *European Academy of Management Annual Conference*: Dublin, Ireland
- Dec Stumpf, K., Secchi, D., & Seri, R. (2020b). A complex adaptive approach to the gender pay gap. In *European Academy of Management Annual Conference*: Dublin, Ireland
- 2019, Mar Farahbakhsh, S. & Secchi, D. (2019a). The emergence of new organizational forms and institutional isomorphism: the case of French business schools. In *New institutional workshop*: Uppsala, Sweden
- May Herath, G. B. & Secchi, D. (2019a). The cognitive affiliation to institutional norms. In *Agent-Based Models of Organizational Behavior 4 (ABMO4)*: Bolzano, Italy
- May Secchi, D. & Cowley, S. J. (2019c). Is non-functional information necessary to organizational adaptation? Typology and simulation. In *Agent-Based Models of Organizational Behavior 4 (ABMO4)*: Bolzano, Italy
- Jun Cowley, S. J., Secchi, D., & Kirkeby, J. (2019). Organisational cognition: why should we care? The importance of cognitive cross-over. In *European Academy of Management Annual Conference*: Lisbon, Portugal
- Jun Herath, G. B. & Secchi, D. (2019b). The missing link: looking for cognition in organisational fit measures. In *European Academy of Management Annual Conference*: Lisbon, Portugal
- Jun Farahbakhsh, S. & Secchi, D. (2019b). The emergence of new organizational forms and institutional isomorphism: the case of French business schools. In *European Academy of Management Annual Conference*: Lisbon, Portugal
- Jun Martinoli, M., Secchi, D., & Seri, R. (2019). Spot the differences! the simulated minimum-distance method. In *European Academy of Management Annual Conference*: Lisbon, Portugal
- Jul Secchi, D. (2019b). Roundtable. In *Symposium II: From cases to general principles—theory development through agent-based modeling*: Hannover, Germany
- Dec Seri, R., Martinoli, M., Centorrino, S., & and, D. S. (2019). Model calibration and validation via confidence sets. In *Computational and Financial Econometrics*: London, UK
- 2018, Aug Secchi, D. & Herath, G. B. (2018). Organisation-cognition fit in recruitment processes. an agent-based model application. In *Social Simulation Conference*: Stockholm, Sweden
- Aug Secchi, D., Siebers, P.-O., & Herath, D. B. (2018). Organisational plasticity: A community modelling experience. In *Social Simulation Conference*: Stockholm, Sweden
- Jul Secchi, D. (2018b). Roundtable. In *Symposium: From cases to general principles—theory development through agent-based modeling*: Hannover, Germany
- Jul Secchi, D. & Beatty, E. (2018b). Understanding individual social responsibility in the changing business environment. In *IESE 20th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Jun Secchi, D. (2018c). Simulare processi di cognizione distribuita in contesti organizzativi. In *Simulazioni sociali e scienze cognitive – Trentennale della rivista Sistemi Intelligenti*: Torino, Italy
- Jun Secchi, D. & Beatty, E. (2018a). Exploring the foundations of individual social responsibility: an empirical and agent-based simulation enquiry. In *European Academy of Management Annual Conference*: Reykjavik, Island
- Jun Seri, R. & Secchi, D. (2018). A power primer for agent-based simulation models. Determining the number of runs in linear and polynomial regression. In *European Academy of Management Annual Conference*: Reykjavik, Island
- Mar Secchi, D. & Cowley, S. J. (2018a). Improbable fairness: reviewing under the lenses of Impact Factor. In *PEERE International Conference on Peer Review*: Rome, Italy

- Feb Yang, Y., Secchi, D., & Homberg, F. (2018b). Developing a scale measuring organizational defensive routines: Camouflage in organizations. In *XIX Workshop dei Docenti e Ricercatori di Organizzazione Aziendale (WOA)*: Rome
- Jan Secchi, D. (2018a). Human and organizational plasticity: a cognitive approach. In *Agent-Based Models of Organizational Behavior 3 (ABMO3)*: Huddersfield, UK
- 2017, Nov Secchi, D. (2017b). The CSXM: opportunities for management research. In *ESSA@Work*: Hamburg, Germany
- Sep Secchi, D. & Cowley, S. J. (2017a). Does the impact factor affect reviewers' judgment? A simulation study of perceived scientific value. In *Social Simulation Conference*: Dublin, Ireland
- Sep Seri, R. & Secchi, D. (2017a). Calculating the number of runs per condition in Agent-Based Modeling. An application of statistical power analysis. In *Social Simulation Conference*: Dublin, Ireland
- Aug Yang, Y., Secchi, D., & Homberg, F. (2017). Developing an empirical scale for organizational defensive routines. In *Academy of Management Annual Meeting*: Atlanta, USA
- Jun Secchi, D. (2017a). The computational simulation exploration method for management and organizational research. In *European Academy of Management Annual Conference*: Glasgow, UK
- Jun Secchi, D. & Cowley, S. J. (2017c). Modeling organizational cognition: the case of impact factor. In *European Academy of Management Annual Conference*: Glasgow, UK
- Jun Herath, D., Secchi, D., & Homberg, F. (2017). Placing 'disorganization' on the map: Conceptual advancements in disorganization research. In *European Academy of Management Annual Conference*: Glasgow, UK
- May Seri, R. & Secchi, D. (2017d). Power analysis for agent-based modeling. In *10th European Meeting on Applied Evolutionary Economics, "Creativity, Innovation and Economic Dynamics"*: Strasbourg, France
- Apr Secchi, D. (2017d). The social dependence of cognition: An agent-based simulation of the perception of scientific value as a function of impact factor. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Symposium*: Bath, UK
- Apr Secchi, D. & Seri, R. (2017c). Power analysis for agent-based modeling determining the appropriate number of runs. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Symposium*: Bath, UK
- Mar Secchi, D. & Cowley, S. J. (2017b). Impact factor and science: a simulation model. In *Peer review: old challenges and new advances, PEERE event (EU COST Action TD1306)*: Vilnius, Lithuania
- Jan Seri, R. & Secchi, D. (2017b). 'How many times should my simulation run?' Power analysis for agent-based modeling. In *Model-Based Governance for Smart Organizational Future, BSLab-SYDIC International Workshop*: Rome, Italy
- 2016 Secchi, D. (2016c). Squared terror: A model of police stress and motivation. In *CHIAS IV, International Symposium of the Center for Human Interactivity*: Odense, Denmark
- Secchi, D. (2016b). Researching the marginal, the peripheral. In *European Academy of Management Annual Conference*: Paris, France
- Secchi, D. & Cowley, S. J. (2016). Organisational cognition: What it is and how it works. In *European Academy of Management Annual Conference*: Paris, France
- Oliveira, N. R. B. D. & Secchi, D. (2016). Independence of cases in comparative case design, theory development and validity. In *European Academy of Management Annual Conference and Academy of Management Annual Meeting*: Paris, France and Anaheim, USA
- Mufti, M. Z., Secchi, D., & Homberg, F. (2016). The psychological and cognitive backbone of information seeking behavior. In *European Academy of Management Annual Conference*: Paris, France
- Yang, Y., Secchi, D., & Homberg, F. (2015). Investigating the impact of organizational defensive routines on organizational learning: An empirical study. In *Academy of Management Annual Meeting*: Anaheim, USA

- Bui, H. T. M., Secchi, D., Baruch, Y., Thanh, N. Q., & Nhuan, M. T. (2016). Career ambition and performance: A socio-analytic perspective. In *Academy of Management Annual Meeting*: Anaheim, USA
- 2015    *invited*    Secchi, D. (2015c). An empirical study of 3d printing: Empirical evidence. In *Office for Harmonization in the Internal Market (EU)*: Alicante, Spain
- Takeda, S. & Secchi, D. (2015b). Socially and environmentally responsible organisations: Do they attract talents? In *British Academy of Management Annual Conference*: Portsmouth, UK
- Secchi, D. & Seri, R. (2015). Controlling for ‘false negatives’ in agent-based models of organizational behavior: A review of power analysis. In *European Academy of Management Annual Conference*: Warsaw, Poland
- Yang, Y. & Secchi, D. (2015). Developing a measurement scale for organisational defensive routines. In *European Academy of Management Annual Conference*: Warsaw, Poland
- Takeda, S. & Secchi, D. (2015a). Home culture affects ethical and work values of MNC host country national employees: A cross-cultural study of Thailand, the UK and Japan. In *European Academy of Management Annual Conference*: Warsaw, Poland
- Secchi, D. & Bardone, E. (2015). Inquisitiveness: Distributing rational thinking. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Workshop on Agent-Based Models of Bounded Rationality*: Slagelse, Denmark
- Jensen, A., Secchi, D., & Jensen, T. W. (2015). Organizations and the examined life: Reason, reflexivity and responsibility. In *European Group for Organisation Studies Conference*: Athens, Greece
- Costello, J., Homberg, F., & Secchi, D. (2015). I have got a new attitude: When does public service motivation generate dedicated volunteers? In *Academy of Management Conference*: Vancouver, Canada
- Secchi, D. & Cowley, S. J. (2015). Impact factor 0.826: Modelling distributed content. In *Centre for Human Interactivity 3rd Autumn Symposium*: Odense, Denmark
- Secchi, D. (2015d). An empirical study of 3d printing: Empirical evidence. In *European Policy for Intellectual Property (EPIP) Conference*: Glasgow, UK, link to the video
- 2014    Secchi, D. (2014b). Boundary conditions for the emergence of ‘docility:’ An agent-based model and simulation. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Workshop on Modeling Organizational Behavior and Social Agency*: Bournemouth, UK
- Herath, D., Secchi, D., & Homberg, F. (2014). Simulating the effects of disorganisation on employee goal setting and task performance. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Workshop on Modeling Organizational Behavior and Social Agency*: Bournemouth, UK
- invited*    Secchi, D. (2014a). Applications of agent-based models in organizational behavior research. In *European Academy of Management Annual Conference*, keynote speech for the Org. Beh. SIG: Valencia, Spain
- Secchi, D. & Seri, R. (2014). ‘How many times should my simulation run?’ Power analysis for agent-based modeling. In *European Academy of Management Annual Conference*: Valencia, Spain
- Costello, J., Homberg, F., & Secchi, D. (2014). ‘round pegs in square holes:’ Using Public Service Motivation to predict volunteer behavior. In *European Academy of Management Annual Conference*: Valencia, Spain
- Gbadamosi, G. & Secchi, D. (2014). Difference between perceptions and attitudes towards corruption. Evidence from Nigeria. In *European Academy of Management Annual Conference*: Valencia, Spain
- Yang, Y., Secchi, D., & Homberg, F. (2014). Investigating organizational defensive routines and organizational learning: A neglected issue. In *British Academy of Management Annual Conference*: Ulster, Northern Ireland
- Baron, A., Gbadamosi, G., & Secchi, D. (2014). In search of HR’s lost reputation: What drives views of HR? In *British Academy of Management Annual Conference*: Ulster, Northern Ireland, developmental paper

- Secchi, D. & Bardone, E. (2014). Bounded rationality: Four critiques and an update. In *Second International Conference on Interactivity, Language, and Cognition*: Jyväskylä, Finland
- Secchi, D. & Jensen, A. (2014). Socially distributed cognitive resources in organizations. In *Second International Conference on Interactivity, Language, and Cognition*: Jyväskylä, Finland
- 2013 Secchi, D. & Bardone, E. (2013b). Towards a model of chance-seeking behaviour. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Workshop on Distributed Thinking*: Goldsmiths, London, UK
- Secchi, D. & Seri, R. (2013a). A distributed cognition model of advice taking. In *Society for the Study of Artificial Intelligence and Simulation of Behaviour (AISB) Workshop on Distributed Thinking*: Goldsmiths, London, UK
- Secchi, D. & Seri, R. (2013b). A distributed cognition model of advice taking. In *13th European Congress of Psychology*: Stockholm, Sweden
- Rong, K., Secchi, D., & Shou, Y. (2013). The role of complementary services on firm ecosystems: A comparative analysis of China's Taobao. In *European Academy of Management Conference*: Istanbul, Turkey
- Ballweg, C., Ross, W. H., & Secchi, D. (2013). The influence of social network websites: Information about managers on organizational attractiveness. In *Academy of Management Conference*: Orlando, FL (USA)
- Bui, H. T. M. & Secchi, D. (2013a). Career ambition as an indicator of performance in higher education in Vietnam. In *British Academy of Management Conference*: Liverpool, UK
- Bui, H. T. M. & Secchi, D. (2013b). Career ambition as an indicator of performance in higher education in Vietnam. In *Beyond the Boundaryless Career? New Avenues for Careers Research*: Kingston, London (UK)
- Secchi, D. (2013a). Agent-based models for management: An overview of advantages with one example. In *European Academy of Management Annual Conference*: Istanbul, Turkey
- Secchi, D. & Bui, H. T. M. (2013). Group effects on individual socially responsible attitudes. In *British Academy of Management Annual Conference*: Liverpool, UK
- Yang, Y., Homberg, F., & Secchi, D. (2013). Investigating organizational defensive routines and organizational learning. In *European Group for Organisation Studies Conference*: Montreal, Canada
- Stefanova, S., Homberg, F., & Secchi, D. (2013). Identifying overconfidence: What do core self-evaluations contribute? In *British Academy of Management Annual Conference*: Liverpool, UK
- 2012 Secchi, D. (2012). The social responsibilities of the individual: Towards a theoretical framework. In *Academy of Management Conference*: Boston, MA (USA)
- Xian, H., Secchi, D., Takeda, S., & Homberg, F. (2012). Gender and cultural influences on the acceptance of unethical behavior in the workplace. In *IESE 17th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Takeda, S., Homberg, F., Xian, H., & Secchi, D. (2012). The impact of ethical relativism on British and Thai employees in Japanese workplaces. In *17th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Secchi, D. & Gullekson, N. (2012). The social and cognitive forces behind bandwagon processes: Models of organizational bandwagon. In *European Academy of Management Annual Conference*: Rotterdam, Netherlands
- 2011 Secchi, D. & Seri, R. (2011). What makes you take advice? An integrated mathematical framework. In *Society for Judgment and Decision Making (SJDM) Conference*: Seattle, WA (USA)
- Secchi, D. & Tsai, W.-F. (2011). Does ISO 26000 serve the cause of social responsibility well? A pilot study on eight chemical companies. In *Academy of International Business (AIB)*: Nagoya, Japan

- 2010 Secchi, D. (2010b). Information richness and advice giving and taking. In *INFORMS Annual Conference*: Austin, TX (USA)
- Secchi, D. (2010a). The green bandwagon. An analysis of the UN Global Compact in North America. In *Society for Business Ethics Annual Meeting*: Montreal, Canada
- Secchi, D. & Floris, M. (2010). Modeling social responsibility in different countries. In *16th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Secchi, D. & Bardone, E. (2010a). Does bounded rationality need an update? In *Behavioral Decision Research in Management Conference*: Carnegie Mellon University, Pittsburgh, PA (USA)
- Secchi, D. & Bardone, E. (2010b). The social face of bandwagon: Model and simulation. In *Midwest Academy of Management Conference*: Grand Forks, ND (USA)
- Secchi, D. & Pena, L. (2010). Gone with the wind. A case study of Xcel Energy's French Island incinerator. In *Midwest Academy of Management Conference*: Grand Forks, ND (USA)
- 2009 Secchi, D. & Seri, R. (2009a). An analysis of experienced discrimination in Italy. The case of home mortgages. In *Academy of Management Conference*: Chicago, IL (USA)
- Secchi, D. & Seri, R. (2009b). When do you take advice? A model of ethical judgement. In *CogSci 2009*: Amsterdam, Netherlands
- Ross, W. H. & Secchi, D. (2009). Analyzing negotiation procedures through distributed cognition. In *Academy of Management Conference*: Chicago, IL (USA)
- Secchi, D. (2009b). Discrimination and banks: How far can we go with competition? A reply to Block, Snow, and Stringham. In *Society for Business Ethics Annual Meeting*: Chicago, IL (USA)
- Secchi, D. (2009c). New traits for leadership? In *Global Forum for Business as an Agent of World Benefit*: Online conference
- Hench, T., Secchi, D., & Betton, J. (2009). Stakeholder approaches and environment change. In *International Association for Business and Society (IABS)*: Snowmass, CO (USA)
- 2008 Secchi, D. (2008a). The cognitive backbone of advice giving and taking: A proposal. In *International Academy of Management and Business Conference*: San Diego, CA (USA)
- Secchi, D. (2008b). The cognitive side of social responsibility. In *15th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Secchi, D. & Bardone, E. (2008). The distributed cognition approach: Getting the framework. In *International Academy of Business and Economics (IABE) Conference*: Las Vegas, NV (USA)
- 2007 Secchi, D. (2007b). A theory of docile society: The role of altruism in human behavior. In *International Academy of Business and Economics (IABE) Conference*: Las Vegas, NV (USA)
- Secchi, D. & Bardone, E. (2007). Super-docility in organizations: An evolutionary model. In *Academy of Management Conference*: Philadelphia, PA (USA)
- Secchi, D. & Majocchi, A. (2007). Modeling socially responsible behavior in small businesses. In *International Association for Business and Society (IABS) Conference*: Florence, Italy
- Secchi, D., Bona, C., Graziani, L., Mazzei, A., & Sacco, R. (2007). Italian banks and home mortgage lending: An analysis of perceived discrimination. In *European Business Ethics Network (EBEN) Research Conference*: Bergamo, Italy
- 2006 Magnani, L., Secchi, D., & Bardone, E. (2006). The docile hacker. The open source model as a way of creating knowledge. In *i-CaP 2006. Computers and Philosophy, an International Conference*: IUT Laval, France
- Secchi, D. & Bardone, E. (2006). Challenging bounded rationality. The cognitive role of external resources. In *Academy of Management Conference*: Atlanta, GA (USA)

- Secchi, D. & Zatti, A. (2006). Pursuing the ‘public good.’ Sustainable development as a common goal for social and environmental management. In *14th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- 2005 Secchi, D. (2005a). Corporate social responsibility in europe: Analyzing business in transnational contexts. In *Society for Business Ethics Annual Meeting*: Honolulu, HI (USA)
- Secchi, D. (2005e). Traditional, managerial, and relational theories of corporate social responsibility. In *Academy of Management Conference*: Honolulu, HI (USA)
- 2004 Secchi, D. (2004a). The Italian experience in social reporting. In *13th IESE Symposium of Ethics, Business and Society*: Barcelona, Spain
- Secchi, D. (2004b). A model to analyze corporate social responsibility in Europe. In *Workshop European Union toward enlargement: integration maturity and adjustments of acceding and non acceding countries of Central and Eastern Europe*: Pusztažamor, Hungary
- 2003 Secchi, D. (2003b). Corporate governance and social responsibility: An analysis of french and italian SMEs. In *29th European International Business Academy (EIBA) Conference*: Copenhagen, Denmark
- 2002 Secchi, D. (2002c). Theories of corporate social responsibility. In *Séminaire Doctoral International et Européen*: University of Nice, Nice, France

### Organization, direction, and coordination of national/international research centers/groups

- 2014-current Director and coordinator: Founder of the International network (ca. 100 members, from ca. 12 countries) *Agent-Based Modeling of Organizational Behavior* (ABMO)
- 2018-current Director and coordinator: Founding member of the Research Center for Computational & Organizational Cognition (CORG), University of Southern Denmark
- 2015-2018 Coordinator: Research Cluster for Communication, Management and Cognition (COMAC), University of Southern Denmark

### Organization of Workshops and Conferences

- 2018–current Secchi, D., & Seri, R. (Chairs). Official **standing track** of the European Academy of Management (EURAM) annual conference: *Research Methods for Complex Adaptive Systems*, Research Methods and Research Practice SIG.
- 2021 Secchi, D., Garcia-Diaz, C., & Sengupta, A. *Special Track: Computational Approaches to Management and Organisation Theory* of the Social Simulation Conference 2021. Cracow, Poland.
- 2021 Secchi, D., Armstrong, R., Babri, M., & Kask, J. (Chairs). Official track of the 26th Nordic Academy of Management Conference (NFF), Örebro University, Sweden (online event): *Track 6.3 – Rethinking Behavior in Organizations: Reflections on Disruption and Change*. Paper Development Workshop, IJOTB Special Issue.
- 2020 Seri, R., & Secchi, D., (Chairs). *The Boundaries of Agent-Based Modelling*. ESSA Social Simulation Week 2020. September 14-18. (Click here to see the program) (online event)
- 2020 Narduzzo, A., Secchi, D., & Farahbakhsh, S. (Chairs). *Multiple Lenses on the Complexity of Institutions*. Sub-theme 33, EGOS, European Group for Organization Studies Annual Conference. Hamburg, 2-4 July. (Click here to see the website)
- 2019 Narduzzo, A., Secchi, D., & Farahbakhsh, S. (Convenors). *Modeling Organizational and Institutional Complexity*. Series: Fourth Agent-Based Models of Organizational Behavior Workshop—ABMO4. Supported by the the European Academy of Management (EURAM). U. of Bozen-Bolzano, 3-4 May. (Click here for the ABMO3 Website)
- Secchi, D., & Bardone, E. (Chairs). Official track of the European Academy of Management (EURAM) annual conference, Lisbon, Portugal: *Organisational Cognition: Theories, Applications and Advancements*, Organizational Behavior SIG.

- 2018 Herath, D., & Secchi, D. (Convenors). *Organizational Plasticity: An Agent-Based Modeling Symposium*. Series: Third Agent-Based Models of Organizational Behavior Workshop—ABMO3. Supported by the the European Academy of Management (EURAM). U. of Huddersfield, 25-26 January. (Click here for the ABMO3 Website)
- 2017 Secchi, D., Mollona, E., & Armenia, S. (Chairs). Official track of the European Academy of Management (EURAM) annual conference, Glasgow, UK: *The New Frontier Combining Computational, Qualitative, and Quantitative Methods*, Research Methods and Research Practice SIG.
- 2016 Secchi, D., & Bardone, E. (Chairs). Official track of the European Academy of Management (EURAM) annual conference, Paris, France: *Organisational Cognition: Theories, Applications and Advancements*, Organisational Behaviour SIG.
- Mollona, E., Secchi, D., & Armenia, S. (Chairs). Official track of the European Academy of Management (EURAM) annual conference, Paris, France: *Computational and Mathematical Research Methods*, Research Methods and Research Practice SIG.
- Secchi, D., & Gahrn-Andersen, R. (Convenors). *Social Agency and Interactivity*. Series: Center for Human Interactivity Symposium—CHIAS IV. U. of Southern Denmark, Odense, 14-15 September.
- 2015 Secchi, D. & Cowley, S. J. (Convenors). Workshop on *Agent-Based Modeling of Bounded Rationality*. Series: Second Agent-Based Models of Organizational Behavior Workshop—ABMO2. Supported by the Society for the Study of Artificial Intelligence and the Simulation of Behavior (AISB). U. of Southern Denmark, 7-8 May. (Click here for the ABMO2 Website)
- Mollona, E., Secchi, D., & Conte, R. (Chairs). Official track of the European Academy of Management (EURAM) annual conference, Warsaw, Poland: *Agent-Based Models and Computer Simulation in Organisational Behaviour*, Organisational Behaviour SIG.
- 2014 Secchi, D. & Neumann, M. (Convenors). Workshop on *Modeling Organizational Behavior and Social Agency*. Series: First Agent-Based Models of Organizational Behavior Workshop—ABMO1. Supported by the Society for the Study of Artificial Intelligence and the Simulation of Behavior (AISB). Bournemouth University, 27-28 January. (Click here for the ABMO1 Website)

## Editorial commitments

### Editor-in-Chief

2020–current | *International Journal of Organization Theory & Behavior*, Emerald.

### Guest editorial work (academic journals)

- 2021 Special Issue ‘Models of Organizational Plasticity,’ *Evidence Based Human Resource Management*, forthcoming.
- 2021 Special Issue ‘Model-Based Governance in a Sustainable World: Achieving Effective Impact through Policy Modeling,’ *Journal of Simulation*, Vol. 15, Nos. 1-2.
- 2016 Special Issue ‘Agent-Based Models of Bounded Rationality,’ *Team Performance Management*, Vol 23, No 1/2.
- 2013 Symposium ‘Socially Distributed Rationality and Decision Making,’ *International Journal of Organization Theory & Behavior*, Vol 16, Nos 3-4.

### Editorial board membership

2016–current | member, *Team Performance Management*

2016–current | member, *Kybernetes*

2002-2006 | member, *The European Union Review*

1995-2000 | member, *I Temi*

### Reviewer for academic journals

2021–current | *PLoS One*

2020–current | *Review of Managerial Science*

2017–current | *Cognition, Technology & Work*

2016–current | *Journal of Artificial Societies and Social Simulation*



2016–current	<i>Kybernetes</i>
2016–current	<i>Negotiation and Conflict Management Research</i>
2014–current	<i>Evidence-Based HRM</i>
2014–current	<i>International Journal of Manpower</i>
2011–current	<i>Computational and Mathematical Organization Theory</i>
2010–current	<i>International Journal of Management Reviews</i>
2008–current	<i>Journal of Business Ethics</i>
2005–current	<i>Journal of Business Research</i>
2005–current	<i>Corporate Social Responsibility and Environmental Management</i>
2014	<i>Human Resource Management</i>
2011	<i>Journal of Leadership and Organization Studies</i>
2011	<i>Philosophical Quarterly of Israel</i>
2011	<i>Journal of Management Inquiries</i>

#### **Reviewer for academic conferences**

2016–current	European Social Simulation Association Conference
2012–current	European Academy of Management Annual Meeting
2005–current	Academy of Management Conference
2006-09	Academy of Management Conference, Manag. and Org. Cognition Division
2008	International Academy of Business and Economics (IABE)
2007-10	International Association for Business and Society (IABS), Annual Meeting
2005	European International Business Academy Annual Meeting

#### **Managing editor**

2002-2006	AUSE Notizie, Biannual Bulletin of the European Communities Studies Association (E.C.S.A.) of Italy
2003-2006	AUSE Working Paper Series, University of Pavia and ECSA network

#### **Grants and awards**

2022-2024	DKK 4,720,105 (EUR 634,730.93) – Co-PI for the project <i>Determinants of Resilience in Organizational Networks</i> (DRONE), Velux Fonden, Kerngruppeprogrammet.
2020	FKK Danmark, PI for Project 1 <i>Parallel Societies in Denmark: Myth or Reality</i> ; submitted in October, currently awaiting response.
2018	Fyens Stiftstidendes Forskerpris — Danish annual prize for the impact and relevance of research, awarded since 1972
2017-2018	TD1306 - New Frontiers of Peer Review (PEERE) <a href="https://www.cost.eu/actions/TD1306/#tabs Name:overview">https://www.cost.eu/actions/TD1306/#tabs Name:overview</a>
2017	Award for Excellence — Outstanding Reviewer for the journal <i>Team Performance Management</i> , Emerald
2016	HUM-SEED, U. of Southern Denmark, “The Psychology of Social Responsibility,” awarded May. 2016: DKK 52,100
2015	Award for Excellence — Outstanding Reviewer for the journal <i>Team Performance Management</i> , Emerald
2016	HUM-SEED, U. of Southern Denmark, “The culture of fear: de-bunking <i>nudge</i> ,” awarded Dec. 2015: DKK 147,900
2015	Award for Excellence — Outstanding Reviewer for the journal <i>Evidence-based HRM: a Global Forum for Empirical Scholarship</i> , Emerald
2013	U.K. Intellectual Property Office: research grant on “The Impact of 3D Printing” (with D. Mendis); awarded October 2013: £60,000
2013	In search of the Chinese style in corporate culture (with H. Xian, Y. Meng); Bournemouth University Fusion Fund: £5,100
2013	3 PhD Scholarships (with F. Homberg, G. Gbadamosi); allocated via internal competition by Bournemouth University: ca. £25,000 each x 3 years
2012	3 PhD Scholarships (with F. Homberg); allocated via internal competition by Bournemouth University: ca. £25,000 each x 3 years
2012	U.K. Intellectual Property Office: research grant on “orphan works” (with F. Homberg, M. Kretschner, D. Mendis); awarded February 2012: £37,920 (completed)

2010	recipient, “Star Fund” for top performance faculty; University of Wisconsin-La Crosse
2010	Merit award, Society of Human Resource Management (USA)
2008, 2011	Outstanding Reviewer award, Org. Beh. division, Academy of Management
2008	Graduate Faculty Status awarded, University of Wisconsin
2000-2003	Ph.D. scholarship, University of Pavia (Italy)
2002, 2003	scholarship, University of Pavia (Italy), Institute for Advanced Studies (IUSS–SAFI)
2001	recipient of the early career research fund, Ministry for Higher Education and Scientific Research (Italy)

## INSTITUTIONAL ACTIVITIES

### University service

2020-current	Member, Institutråd, Dept. of Language & Communication, SDU (DK)
2020-21	Member, Recruitment Panel, Assoc. Prof. in Org. Communication, SDU (DK) Chair, Assessment Committee, Assoc. Prof. in Org. Communication, SDU (DK)
2018	Member, Recruitment Panel, Assoc. Prof. in Org. Communication, SDU (DK) Chair, Assessment Committee, Assoc. Prof. in Org. Communication, SDU (DK)
2011	Member, Recruitment Panel, Senior/Lecturer in HRM&OB, Bournemouth U. (UK) Member, Sponsored Research Committee, U. of Wisconsin (USA)
2010-11	Member, AACSB Assurance of Learning Task Force, College of Business, U. of Wisconsin (USA) Member, Search & Screen Committee, Dept. of Management, U. of Wisconsin (USA)
2009-11	Academic advisor, Society for Human Resource Management, student chapter (USA)
2009-10	Chair, Search and Screen Committee, Dept. of Management, U. of Wisconsin (USA)
2008-09	Member, University Undergraduate Curriculum Committee, U. of Wisconsin (USA) Member, CBA Undergraduate Curriculum Committee, College of Business Administration, U. of Wisconsin (USA) Member, Curriculum Committee, Dept. of Management, U. of Wisconsin (USA)
2007-09	Member, Merit Committee, Dept. of Management, U. of Wisconsin (USA)
2008-11	Promotion and set up of the Working Paper Series for the College of Business Administration, U. of Wisconsin (USA) (this was my idea and initiative; the WPS has been approved by the CBA and papers appeared online)
2008-11	Promotion of a research award for top scholars in the College of Business Administration (CBA), U. of Wisconsin (USA). I developed a Journal Quality List for the CBA and proposed that top scholars should have a reduced teaching load (2 + 2 courses in a year instead of the regular 3 + 3) Internship supervisor for 8 students, U. of Wisconsin (USA)
2010-11	Independent study (dissertation) supervisor for 5 MBA students, U. of Wisconsin (USA)
2006-08	Dissertation supervisor for 5 MS students, U. of Insubria and U. of Pavia (Italy)
2003-07	Dissertation supervisor for 34 undergraduate students, U. of Insubria (Italy)

### Membership of professional bodies

2021–current	Scientific Board Member, SYDIC, System Dynamics Italian Chapter
2005–current	Academy of Management; Divisions: Organizational Behavior (OB), Social Issues in Management (SIM)
2012–current	European Academy of Management
2016, 20	European Group for Organization Studies
2012-17	Society for the Study of Artificial Intelligence and the Simulation of Behaviour (AISB)
2013-14	British Academy of Management
2010-11	The Institute for Operations Research and the Management Sciences (INFORMS)
2009-11	Society for Human Resource Management
2007-11	International Association for Business and Society (IABS)

2008-11	European Communities Studies Association, U.S.A.
2004, 06, 09	Society for Business Ethics
2005-07	European Business Ethics Network, Italy (EBEN)
2001-06	European Communities Studies Association Italy (AUSE or ECSA-Italy)
2003-04	European International Business Academy (EIBA)
2003-06	Accademia Italiana di Economia Aziendale (Italian Academy of Management)
2003-07	Sinergie (Italian Management Scholars Network)

## TEACHING

### University courses taught and evaluations

Course	Prog.	Where	When	St.Evals
<i>Research Methods I: Intro to Statistics</i>	UG	U. of Southern Denmark, Slagelse	Spring 2021 Spring 2020 <sup>a</sup> Spring 2019 Spring 2018 Fall 2016	0.88/1.00 -/1.00 0.87/1.00 0.93/1.00 0.69/1.00
<i>Business &amp; Society</i>	UG	U. of Southern Denmark, Slagelse	Spring 2021 Spring 2020 <sup>a</sup>	0.74/1.00 -/1.00
<i>Research Methods</i>	MSc	U. of Southern Denmark, Slagelse	Fall 2020	-/1.00
<i>Introduction to Agent-Based Modeling</i>	MSc	U. of Insubria, Varese	Spring 2017	1.00/1.00
	PhD	U. of Insubria, Varese	Fall 2017	0.94/1.00
<i>Leadership &amp; Organizational Behavior</i>	MBA	Zhejiang Gongshang U., China	Spring 2017 Spring 2014 Spring 2013	0.94/1.00 0.96/1.00 0.95/1.00
<i>Corporate Social Responsibility</i>	UG	U. of Southern Denmark, Slagelse	Spring 2019 Spring 2017 Spring 2016	0.84/1.00 0.87/1.00 0.83/1.00
<i>Leadership &amp; Team Development</i>	UG	U. of Southern Denmark, Slagelse	Spring 2017 Spring 2016	0.83/1.00 0.84/1.00
<i>Advanced Organization Theory</i>	UG	U. of Southern Denmark, Slagelse	Spring 2018 Spring 2017 Spring 2016	0.87/1.00 0.81/1.00 0.81/1.00
<i>Language and Globalization</i>	UG	U. of Southern Denmark, Slagelse	Fall 2015 Fall 2016	0.88/1.00 0.85/1.00
<i>Decision Making and Rationality</i>	MSc	U. of Southern Denmark, Odense	Fall 2015	0.90/1.00
<i>Decision Making Judg. and Cogn.</i>	UG	U. of Southern Denmark, Slagelse	Fall 2015	0.81/1.00
<i>Decision Making Judg. and Cogn.</i>	UG	U. of Southern Denmark, Odense	Fall 2015	0.79/1.00
<i>Decision Making for HRM</i>	UG	Zhejiang Gongshang U., China	Fall 2015	0.87/1.00
<i>Leadership</i>	MBA	Bournemouth U., UK	Spring 2014 Spring 2013	0.87/1.00 0.94/1.00
<i>Contemporary Employment Studies</i>	UG	Bournemouth U., UK	Spring 2012	0.85/1.00
<i>Business Environment</i>	MBA	Bournemouth U., UK	Fall 2011	n.a.
<i>Governance &amp; Ethics</i>	MSc	Bournemouth U., UK	Spring 2012 Fall 2013	0.92/1.00 n.a.
<i>Decision Making in Organizations</i>	MBA	U. de Caen Basse-Normandie, France	Spring 2009	n.a.
<i>Decision Framing II.</i>	MBA	U. of Wisconsin, USA	Spring 2011	4.3/5.0
<i>Decision Making in Complex Business Environments (BUS 731)</i>	MBA	U. of Wisconsin, USA	Spring 2010 Fall 2009 Spring 2009	3.7/5.0 4.6/5.0 4.2/5.0
<i>Leadership &amp; Team Development (MGT 412)</i>	UG	U. of Wisconsin, USA	Spring 2011 Spring 2010 Spring 2009 Spring 2008	4.2/5.0 4.8/5.0 4.1/5.0 4.1/5.0
<i>Behavior &amp; Theory in Organizations (MGT 308)</i>	UG	U. of Wisconsin, USA	Spring 2011 Fall 2010 Spring 2010 Fall 2009 Spring 2009 Fall 2008 Spring 2008 Fall 2007	3.8/5.0 4.1/5.0 4.1/5.0 4.1/5.0 4.2/5.0 3.9/5.0 4.3/5.0 3.8/5.0
<i>International HRM (MGT 484)</i>	UG	U. of Wisconsin, USA	Fall 2008	4.0/5.0
<i>Compensation &amp; Benefits Admin. (MGT 386)</i>	UG	U. of Wisconsin, USA	Fall 2008	4.1/5.0
<i>Management Forum (BUS 700)</i>	MBA	U. of Wisconsin, USA	Fall 2010	4.3/5.0
<i>Management Forum (MGT 400)</i>	UG	U. of Wisconsin, USA	Fall 2007	3.8/5.0
<i>Principles of Corporate Finance</i>	UG	U. of Insubria, Varese, Italy	2005-06 2006-2007	0.88/1.0 0.91/1.0

Course	Prog.	Where	When	Evals
<i>Principles of Corporate Finance-PT</i>	UG	U. of Insubria, Varese, Italy	2005-06	0.95/1.0
<i>Advanced Corporate Finance</i>	UG	U. of Insubria, Varese, Italy	2005-06 2006-2007	0.86/1.0 0.96/1.0
<i>Management Fundamentals</i>	MSc	U. of Pavia, Italy	2003-04 2004-05	n.a. n.a.
<i>The Responsible Management: Issues in Corporate Social Responsibility</i>	MSc	U. of Insubria, Varese, Italy	2005-06	0.87/1.0
<i>Principles of Management</i>	MSc	U. of Milan, Italy	2006 2007	0.89/1.0 n.a.
<i>Principles of Management</i>	MSc	U. of Macerata, Italy	2006	0.87/1.0

**Note:** <sup>a</sup> Not available due to disruption caused by the COVID-19 pandemic.

### Under- and post-graduate student supervision

**Note.** Most of the universities I have been working for require students to submit a research dissertation by the end of their academic career. In Italy, DK, and in the UK this is mandatory while in the US it is not. The numbers of students supervised so far in the various programs and universities are summarized in Table 1 below.

**Table1. Projects supervised (2005-2020)**

Year	Program	University	#
2016-20	MSc	U. Southern Denmark	3
2011-14	MSc	Bournemouth U.	19
2006-07	MSc	U. of Insubria/Pavia	5
2012-13	MBA	Bournemouth U.	3
2010-11	MBA	U. of Wisconsin	5
<b>Total PG</b>			<b>35</b>
2015-17	UG	U. Southern Denmark	52
2011-12	UG	Bournemouth U.	4
2008-10	UG	U. of Wisconsin	9
2005-07	UG	U. of Insubria	34
<b>Total UG</b>			<b>99</b>
<b>Grand Total</b>			<b>134</b>

### PhD students supervised

Szabo, O. R.	<i>Goal setting and motivation in HRM. An agent-based approach.</i> Started: April 2019 (1st and only supervisor), Széchenyi István University, Hungary
Herath, G.	<i>Individual cognitive 'fit' in organizationally plastic environments.</i> Started: April 2018 (1st and only supervisor), U. of Southern Denmark, DK
Mufti, M.	<i>Mind Your Mind: Social Influences on Individual Decision Making;</i> graduated: Nov 2018 (1st supervisor), Bournemouth U., UK
Herath, D.	<i>It's a Mess! The Benefits of Disorganization Management;</i> graduated: Nov 2017 (1st supervisor), Bournemouth U., UK
Yang, Y.	<i>Out of Control: Organizational Defensive Routines;</i> graduated: Dec 2016 (1st supervisor), Bournemouth U., UK
Costello, J. K.	<i>Public Service Motivation and Volunteering;</i> graduated: Nov 2016 (2nd supervisor), Bournemouth U., UK
Ossola, P.	<i>Does Trust Pay Off? Trust and Organizational Success in the Tourism Industry;</i> graduated: 2013 (2nd supervisor), U. of Insubria, Italy
Baron, A.	<i>On Human Resource Departments and Their 'Bad' Reputation:</i> Sep 2013-Mar 2015 (2nd supervisor), Bournemouth U., UK

OTHER

Languages

Italian	mother tongue	English	fluent: written and spoken
Sardinian	father tongue :-)	Danish	intermediate knowledge, good reading
		French	basic knowledge; good reading