



TO MAGNIFICO RETTORE OF UNIVERSITA' DEGLI STUDI DI MILANO

I the undersigned asks to participate in the public selection, for qualifications and examinations, for the awarding of a type A post-doc fellowship

[Farrukh Shahzad]

CURRICULUM VITAE

PERSONAL INFORMATION

Surname	Shahzad
Name	Farrukh
Date of birth	[08, 08, 1990]

PRESENT OCCUPATION

Appointment	Structure
Assistant Professor	Guangdong University of Petrochemical Technology

EDUCATION AND TRAINING

Degree	Course of studies	University	year of achievement of the degree
Degree	Obtained		2019
Specialization	Economics and Finance		2019
PhD	Business Administration Specialization of Economics and Finance	Chongqing University, China	2019
Master	MS Finance	Leads University	2014
Degree of medical specialization			
Degree of European specialization			
Other			



REGISTRATION IN PROFESSIONAL ASSOCIATIONS

Date of registration	Association	City

FOREIGN LANGUAGES

Languages	level of knowledge
English	Advance
Chinese	Intermediate
Urdu	Native
Punjabi	Mother tongue

AWARDS, ACKNOWLEDGEMENTS, SCHOLARSHIPS

Year	Description of award
	<ul style="list-style-type: none">• 2020 Won cash award and certificate “outstanding international student of the year 2020”• 2019 Vice Chancellors’ Commendation for Excellence in High Degree Research at Chongqing University.• 2017 Won 2nd position in table tennis and 1st position in badminton double among all international students of Chongqing University.• 2015-2019; International Research Training Program Scholarship for Ph.D. by Chongqing University. Also won CSC full scholarship from the Chinese government.• 2018, 19,20; Received Best Research Paper Awards at leading conferences in Pakistan.• 2011; Consolation Award in Debate Competition from Government College Township, Lahore, Pakistan.• 2006-2008; Full Fee Scholarship Award, Hailey College, Pakistan.

TRAINING OR RESEARCH ACTIVITY

<ul style="list-style-type: none">• Workshop on ‘NVivo for PC - Level One’ on 8th May 2020.• Workshop on ‘Mendeley: Reference Management with Mendeley’ on 4th March 2020.• Workshop on ‘Endnote for PC’ on 3rd March 2020.• Workshop on ‘R User Group; Introduction to R’ on 27th February 2020.• Workshop on ‘Python Intermediate Course’ on 27th November 2019.• Workshop on ‘Python for quantitative research’ on 6th September 2019.• Workshop on ‘2 Day Data Carpentry in R’ on 25-26 July 2019.
--



- Workshop on ‘Quantitative Data Analysis using STATA on 20th March 2019.
- Workshop on ‘Quantitative Data Analysis using Eviews’ on 20th February 2019.
- Workshop on ‘R Extension and Plotting’ on 22nd February 2019.
- Workshop on ‘Data Carpentry with R’ from 28-29 November 2018.
- Workshop on ‘Statistical Learning Using STATA from 3-4 October 2018.
- Workshop on ‘R²-R for Research’ from 23-24 April 2018.
- Workshop on ‘Structural Equation Modelling and Multilevel Modelling in M-Plus’ from 10-14 September 2018.

PROJECT ACTIVITY

Year	Project
2019	<ul style="list-style-type: none"> • As a principal project winner at Guangdong University of Petrochemical Technology, PR China I received a research grant of RMBs 180,000 (US\$ 26400) from the Chinese government project of firm life cycle and risk-taking. <p>I have demonstrated the capacity to supervise research students at Guangdong University of Petrochemical Technology, PR China, effectively. I have co-supervised three MBA leading to Ph.D. students for the following projects:</p> <ul style="list-style-type: none"> • <u>Qing Wang</u>: A horizontal and vertical examination of the financial performance of firms for stock price estimates; Evidence from the manufacturing sector of China. • <u>Qingqin Wu</u>: The impact of job creation on job performance of accounting professionals; Evidence from telecom sector of Pakistan. • <u>Peter john</u>: The influence of emotion carrying capacity on organizational citizenship behavior of accounting professionals; Evidence from telecom sector of China.

PATENTS

Patent



CONGRESSES AND SEMINARS

Date	Title	Place
	<ul style="list-style-type: none"> Attend a conference and present paper in 5th EMCEI in Italy Rende, University of Calabria. Got the certificate of the presenter. Attended a Two-day workshop on “Promoting Research Excellence in Academics across Pakistan” (1st and 2nd February 2022) at Higher Education Commission, Pakistan, on Wednesday 02 February 2022. Presented by Vishal Gupta, Dr. W Mahmood, Dr. N Hasan, Dr. M Jahangir and Dr. S Narula. Paper presented in “1st international workshop on economic and development, enterprises, and financial markets in Asia emerging economies” SSCI (Emerging Market Finance and Trade) Sichuan University conference 2022. Paper presented in Conference “2nd Greater China Area Finance Conference 2018” which is held on June 23 to June 24, 2018, at the main campus of Xiamen University, China, organized by the School of Economics, and the Wang Yanan Institute for Studies in Economics, 	
	Workshop on ‘Qualitative Data Analysis using NVivo Software’ from 7-8 February 2015, jointly organized by Institute of Business Management, University of Engineering & Technology and Higher Education Commission of Pakistan.	
	Workshop on ‘Research Proposal Writing & Publishing a Research Paper’ on 31st August 2014, organized by Institute of Business Management, University of Engineering & Technology Lahore, Pakistan.	
	<ul style="list-style-type: none"> Workshop on ‘Islamic Finance for Academicians’, organized by Lahore University of Management Sciences (LUMS), Pakistan, from 14-16 October 2016. Workshop on ‘Research Methodologies; Breaking Myths and Benefits of Patents’ in 2015, jointly Organized by Hailey College of Commerce, University of the Punjab, and Lahore School of Management, Pakistan. Attended Training Workshop on overall Operations in Financial Sector of Branch Banking 11th July 2011 to 02nd August 2011 held at Learning and Development Centre-Central by United Bank Ltd Pakistan Attended one Day Training Workshop on “AMOS Software” Jointly organized COMSATS Institute of Information Technology and Higher Education Commission. Attended 2 Days Training Workshop on “SPSS & E-Views” Jointly organized COMSATS Institute of Information Technology and Higher Education Commission. Attended one Day Training Workshop on “STATA Software” Jointly organized COMSATS Institute of Information Technology and Higher Education Commission. Attended one Day Training Workshop on “N-Vivo for Qualitative Research” Jointly organized COMSATS Institute of Information Technology and Higher Education Commission. Attended one Day Training Workshop on “Panel Data using E-views 7” organized by COMSATS Institute of Information Technology. Attended one Day Training Workshop on “Mastering Web Searching Skills” Jointly organized by Pakistan Librarian Welfare Organization and Hailey College of Commerce, University of the Punjab, Lahore. 	

PUBLICATIONS

Books



[title, place, publishing house, year ...]

[title, place, publishing house, year ...]

[title, place, publishing house, year ...]

Articles in journals

Ten selected Publications

1. Tao, Q., Zahid, Z., Mughal, A., & **Shahzad, F.** (2020). Does operating leverage increase firm's profitability and bankruptcy risk? Evidence from China's entry into WTO. *International Journal of Finance & Economics*. ABS3 SSCI
<https://onlinelibrary.wiley.com/doi/abs/10.1002/ijfe.2395>
2. Iqbal, N., Fareed, Z., Wan, G., & **Shahzad, F.** (2020). Asymmetric nexus between COVID-19 outbreak in the world and cryptocurrency market. *International Review of Financial Analysis*, 73, 101613.
<https://www.sciencedirect.com/science/article/abs/pii/S1057521920302568>
3. **Shahzad, F.**, Jing, L., Fareed, Z., (2019). "Does firm life cycle impact corporate risk taking and performance? MULFIN 587 **Journal of Multinational Financial Management (SSCI Impact factor 1.28) ABS-2 rank journal ABDC-B rank journal, Q2**
<https://www.sciencedirect.com/science/article/pii/S1042444X19300076>
4. **Shahzad, F.**, (2019). "Does weather influence investor behavior, stock returns, and volatility? Evidence from the Greater China region" 523C pp. 525-543 Published in **Physica A Statistical Mechanism and Its Implication (SCI 影响因子 = 2.9) ABS 2 Finance ranking and ABDC-B, Q2**
<https://www.sciencedirect.com/science/article/abs/pii/S0378437119301682>
5. **Shahzad, F.**, Jing, L., Fareed, Z., (2019). "Do idiosyncratic risk, market risk, and total risk matter during different firm life cycle stages? Evidence from Chinese markets" *Physica A Statistical Mechanism and Its Implication (SSCI 影响因子 = 2.9). ABS 2 Finance ranked journal. Q1*
<https://www.sciencedirect.com/science/article/abs/pii/S037843711931458X>
6. **Shahzad, F.**, Fareed, Z., Bushra, Z (2018). "Does abnormal lending behavior tend to increase bank riskiness? Evidence from Turkey". *Financial Innovation (SSCI), Q1 (I.F 2.9)* <https://jfin-swufe.springeropen.com/articles/10.1186/s40854-019-0152-2>
7. **Shahzad, F.**, Shahzad, U., Fareed, Z., Iqbal, N., Hashmi, S. H., & Ahmad, F. (2020). Asymmetric nexus between temperature and COVID-19 in the top ten affected provinces of China: A current application of quantile-on-quantile approach. *Science of The Total Environment*, 139115.
<https://www.sciencedirect.com/science/article/abs/pii/S0048969720326322>
8. Fareed, Z., Iqbal, N., **Shahzad, F.**, Shah, S. G. M., Zulfiqar, B., Shahzad, K., & Shahzad, U. (2020). Co-variance nexus between COVID-19 mortality, humidity, and air quality index in Wuhan, China: New insights from partial and multiple wavelet coherence. *Air Quality, Atmosphere, & Health*, 1. (**As Corresponding author**)
<https://link.springer.com/content/pdf/10.1007/s11869-020-00847-1.pdf>
9. Ali, H., Yilis F., Fareed, Z., **Shahzad, F.**, Ahmad, M. (2020). Impact of novel corona virus on daily routines and air environment: Evidence from Turkey. *Air Quality, Atmosphere, & Health*, 1. (**As Corresponding author**)



<https://link.springer.com/article/10.1007/s11869-020-00943-2>

10. Iqbal, N., Fareed, Z., **Shahzad, F.**, He, X., Shahzad, U., & Lina, M. (2020). Nexus between COVID-19, temperature and exchange rate in Wuhan City: New findings from Partial and Multiple Wavelet Coherence. *Science of The Total Environment*, 138916. (As Corresponding author)
<https://www.sciencedirect.com/science/article/abs/pii/S0048969720324335>

All Publications

11. Tao, Q., Zahid, Z., Mughal, A., & **Shahzad, F.** (2020). Does operating leverage increase firm's profitability and bankruptcy risk? Evidence from China's entry into WTO. *International Journal of Finance & Economics*.
12. Ali, H., Yilis F., Fareed, Z., **Shahzad, F.**, Ahmad, M. (2020). Impact of novel corona virus on daily routines and air environment: Evidence from Turkey. *Air Quality, Atmosphere, & Health*, 1. (As Corresponding author)
13. Ahmad, M., Chandio, A. A., Solangi, Y. A., Shah, S. A. A., **Shahzad, F.**, Rehman, A., & Jabeen, G. (2020). Dynamic interactive links among sustainable energy investment, air pollution, and sustainable development in regional China. *Environmental Science and Pollution Research*, 1-17.
14. Shahzad, K., Shahzad, U., Iqbal, N., **Shahzad, F.**, & Fareed, Z. (2020). Effects of Climatological Parameters on the Outbreak Spread of COVID-19 in Highly Affected Regions of Spain. *Environmental Science and Pollution Research*
15. Sarfraz, M., Shah, S. G., Fareed, Z., & **Shahzad, F.** (2020). Demonstrating the interconnection of hierarchical order disturbances in CEO succession with corporate social responsibility and environmental sustainability. *Corporate Social Responsibility and Environmental Management*.
16. Shahzad, U., Fareed, Z., **Shahzad, F.**, & Shahzad, K. (2020). Investigating the Nexus between Economic complexity, Energy consumption and Ecological footprint for the United States: New insights from Quantile Methods. *Journal of Cleaner Production*, 123806.
17. Fareed, Z., Iqbal, N., **Shahzad, F.**, Shah, S. G. M., Zulfiqar, B., Shahzad, K., & Shahzad, U. (2020). Co-variance nexus between COVID-19 mortality, humidity, and air quality index in Wuhan, China: New insights from partial and multiple wavelet coherence. *Air Quality, Atmosphere, & Health*, 1. (As Corresponding author)
18. **Shahzad, F.**, Shahzad, U., Fareed, Z., Iqbal, N., Hashmi, S. H., & Ahmad, F. (2020). Asymmetric nexus between temperature and COVID-19 in the top ten affected provinces of China: A current application of quantile-on-quantile approach. *Science of The Total Environment*, 139115.
19. Iqbal, N., Fareed, Z., **Shahzad, F.**, He, X., Shahzad, U., & Lina, M. (2020). Nexus between COVID-19, temperature and exchange rate in Wuhan City: New findings from Partial and Multiple Wavelet Coherence. *Science of The Total Environment*, 138916. (As Corresponding author)
20. **Shahzad, F.**, Jing, L., Fareed, Z., (2019). "Does firm life cycle impact corporate risk taking and performance? MULFIN 587 **Journal of Multinational Financial Management (SSCI Impact factor 1.28) ABS-2 rank journal ABDC-B rank journal, Q2**
<https://doi.org/10.1016/j.mulfin.2019.05.001>



21. **Shahzad., F.**, (2019). “Does weather influence investor behavior, stock returns, and volatility? Evidence from the Greater China region” 523C pp. 525-543 Published in **Physica A Statistical Mechanism and Its Implication** (SCI 影响因子 = 2.9) ABS 2 Finance ranking and ABDC-B, Q2
[DOI 10.1016/j.physa.2019.02.015](https://doi.org/10.1016/j.physa.2019.02.015)
22. **Shahzad., F.**, Jing., L., Fareed, Z., (2019). “Do idiosyncratic risk, market risk, and total risk matter during different firm life cycle stages? Evidence from Chinese markets” *Physica A Statistical Mechanism and Its Implication* (SSCI 影响因子 = 2.9). **ABS 2 Finance ranked journal. Q1**
<https://doi.org/10.1016/j.physa.2019.122550>
23. **Shahzad, F.**, Fareed., Z., Bushra, Z (2018). “Does abnormal lending behavior tend to increase bank riskiness? Evidence from Turkey”. *Financial Innovation* (SSCI), **Q1 (I.F 2.9)** [DOI: 10.1186/s40854-019-0152-2](https://doi.org/10.1186/s40854-019-0152-2)
24. Fareed, Z., Meo, M. S., Zulfiqar, B., **Shahzad, F.**, & Wang, N. (2018). “Nexus of tourism, terrorism, and economic growth in Thailand: new evidence from asymmetric ARDL co-integration approach”. *Asia Pacific Journal of Tourism Research* (SSCI 影响因子 = 1.352), 23:12, 1129-1141. ABS ranking 1, **Q1**
<https://doi.org/10.1080/10941665.2018.1528289>
25. Umme, H., Shen, P., Zulfiqar S., **Shahzad., F.** (2019). “Stock return and Asymmetric volatility spillover dynamics between Asian emerging markets”. *Global Business Review*. Accepted manuscript. (First published 18 June) **ESCI ABS 1 ranking.** <https://doi.org/10.1177/0972150919838433>
26. Yue, L., Xue, D., Draz, M. U., Ahmad, F., Li, J., **Shahzad, F.**, & Ali, S. (2020). The Double-Edged Sword of Urbanization and Its Nexus with Eco-Efficiency in China. *International Journal of Environmental Research and Public Health*, 17(2), 446. **SCI/SSCI (IF 2.56)**
27. **Shahzad., F.**, Fareed, Z., Syed, S., (2019). “Innovation decisions through firm life cycle” under review (Manuscript number: TFS_2019_311) in *Technological forecasting and social change* (SSCI 影响因子 = 3.81) **ABS 3**.
28. **Shahzad., F.**, Jing., L., Fareed, Z., (2018). “Does loan growth lead to insolvency? Evidence from Greater China region?” Revision Requested in *China: An International Journal* (SSCI 影响因子 = 0.66).
29. Fareed, Z., Wang, N., Shah, S.G.M., **Shahzad, F.**, & Zulfiqar, B. (2018). “Does good board governance deteriorate idiosyncratic risk in Emerging markets? Evidence from China” Revision requested from journal (Manuscript number: MULFIN-D-18-226) in *Journal of Multinational Financial Management*(SSCI **1.28**).
30. Ikram., M., Solangi., Z., Ilyas., P., **Shahzad., F** (2019). “Forecasting Quality Management System (ISO 9001) certification output: A novel grey prediction models approach” *Sage Open*. Revision sent back to journal. (SSCI影响因子) SO-18-2104.R1
31. Ikram., M., Solangi., Z., Ilyas., P., **Shahzad., F** (2019). “Does a CSR influence firm performance? A longitudinal study in SME sectors of Pakistan” *Journal of Global Responsibility. Journal of Global Responsibility* (2019) <https://doi.org/10.1108/JGR-12-2018-0088>.
32. **Shahzad, F.**, Nazir, M. R., & Amin, W. (2017) “Does Ownership Structure Impact on Capital Structure? Vol. 4, No. 6, June, 2017 pp. 929-939 *International Journal of Management, Accounting and Economics*. (EBSCO).



33. Fareed, Z., Wang, N., **Shahzad, F.**, Shah, S.G.M., & Zulfiqar, B. (2018). "Is terrorism detrimental to tourism? A causative linkage in France" under review (Manuscript number: TEU-18-0352) in *Tourism Economics (SSCI 影响因子 = 0.942)*.
34. Waqas, A., Umair, A., **Shahzad, F.** (2018). "Impact of Transformation Leadership on Affective Employee's Commitment". *European Online Journal of Natural and Social Sciences* Vol. 7, No.1(s) Special Issue on New Trends in Business, Economics and Management. SSCI
35. Fareed, Z., Aziz, S., Naz, S., **Shahzad, F.**, Arshad, M., & Amen, U. (2014). Testing the Relationship between Profitability and Capital Structure of Textile Industry of Pakistan. *World Applied Sciences Journal*, 29 (5): 605-609. (**Scopus Indexed**)
36. **Shahzad, F.**, Zia, A., Ahmad, N., Zulfiqar, B., & Fareed, Z. (2014). FDI sway on economic growth: a case study of China. *International Journal of Accounting and Economics Studies*, 2(2): 95-99.
37. Fareed, Z. Zulfiqar, B., & **Shahzad, F.** (2014). The Effect of Firm Specific Factors on Capital Structure Decision: Evidence From power and Energy Sector of Pakistan. *Middle-East Journal of Scientific Research*, 21(9): 1419-1425. (**Scopus Indexed**)
38. **Shahzad, F.**, Zia, A., Ahmad, N., Fareed, Z., & Zulfiqar, B. (2014). Growth of Islamic Banking in Middle East and South Asian Countries. *International Journal of Management, Accounting and Economics*, 1(3): 215-228.
39. **Shahzad, F.**, Zia, A., Ahmad, N., Fareed, Z., & Zulfiqar, B. (2014). Impact of external debt on economic growth: A case study of Pakistan. *European Researcher*, 89(12-2)
40. **Shahzad, F.**, Ahmad, N., Fareed, Z., Zulfiqar, B. & Naeem, F (2015). Corporate governance impact on firm performance: evidence from cement industry of Pakistan. *European Researcher*, 90(1) 37-47
41. **Shahzad, F.**, (2015). Role of human capital on economic growth: a case study of Pakistan. *International Journal of Accounting and Economics Studies*, 3(1): 20-24.
42. **Shahzad, F.**, Fareed, Z., (2015). Impact of Working Capital Management on firm's profitability: A case study of cement industry of Pakistan. *European Researcher*, Vol.(91), Is. 2, pp. 86-93
43. Ahmed, K., **Shahzad, F.**, Fareed, Z., Zulfiqar, B., & Naveed, T. (2014), Impact of Relationship, Task & Role Conflict on Teaching Performance in Educational Institutes. *International Journal of Management, Accounting and Economics*, 1(2): 101-112.
44. Zia, A, **Shahzad, F.** (2015). Role of advertising on sale's performance: Case study of Bata Service Shoes (Okara). *International Journal of Management, Accounting and Economics*, 2(1) 460-46
45. Fareed, Z., Aziz, S., Naz, S., **Shahzad, F.**, Arshad, M., & Amen, U. (2014). Testing the Relationship between Profitability and Capital Structure of Textile Industry of Pakistan. *World Applied Sciences Journal*, 29 (5): 605-609.
46. Fareed, Z. Akbar, M., **Shahzad, F.**, Arshad, M., & Rakha, A. (2014). Awareness of Electronic Banking System among Management Students in Pakistan. *Economia. Seria Management*, 17 (1): 18-29.
47. Fareed, Z. Zulfiqar, B., & **Shahzad, F.** (2014). The Effect of Firm Specific Factors on Capital Structure Decision: Evidence From power and Energy Sector of Pakistan. *Middle-East Journal of Scientific Research*, 21(9): 1419-1425.



48. Hussain, R. I., Nayab, H. H., **Shahzad, F.**, Fareed, Z., & Abidan, Z. U. (2014). An Empirical Investigation of Entrepreneurial Intentions among Business Students of Pakistan. *Studia Universitatis Babes-Bolyai Oeconomica*, 59(2): 68-80.
49. Fareed, Z., Baloch, M. A., Lodhi, R. N., **Shahzad, F.**, & Zulfiqar, B. (2014). Testing Relationship between Inflation, M2 (Broad Money) and Private Sector Credit in Pakistan. *European Journal of Economic Studies*, 9(3): 135-142.
50. Hussain, R. I., Nayab, H. H., Fareed, Z., Ahmad, H., & **Shahzad, F.** (2014). Exploring downsizing: a case study of Airline Company of Pakistan". *International Journal of Accounting and Economics Studies*, 2(2): 88-94.
51. Latif, H. S., Shehzad, U., Fareed, Z., Zulfiqar, B., & **Shahzad, F.** (2014). Does the Dividend Policy matter for influencing Stock Prices in Pakistan: Pooled OLS Regression Approach. *European Journal of Economic Studies*, 10(4): 241-246.
52. Zulfiqar, B., Fareed, Z., Shehzad, U., **Shahzad, F.**, & Nabi, S. (2014). The Impact of Terrorism on FDI inflow in Pakistan. *European Journal of Economic Studies*, 10(4): 279-284.
53. Saeed, R., Ishfaq, M., Ishfaq, U. Fareed, Z., Zulfiqar, B., & **Shahzad, F.** (2014). Effect of Greenhouse Gases on Agriculture Production in Pakistan. *Biogeosystem Technique*, 1(1):
54. Zulfiqar, B., Fareed, Z., **Shahzad, F.**, Shehzad, U., & Ishfaq, U. (2014). The Impact of Electricity Crisis on FDI inflow in Pakistan. *European Researcher*, 89(12-2):
55. Shehzad, U., Fareed, Z., Zulfiqar, B., **Shahzad, F.**, Latif, H. S. (2014). The Impact of Intellectual Capital on the Performance of Universities. *European Journal of Contemporary Education*, 10(4)
56. Zulfiqar, B., Fareed, Z., Arshad H. M., Hussain, R. M., & **Shahzad, F.** (2014). Criteria of Selecting Bank in Pakistani Banking Sector: Study of Banking Customers in Okara, Pakistan. *International Journal of Managing Value and Supply Chains*, 5(4)
57. Fareed, Z., Abidan, Z. U., **Shahzad, F.**, Amen, U., & Lodhi, R. N. (2013). The Impact of Rewards on Employee's Job Performance and Job Satisfaction. *Management and Administrative Sciences Review*, 2 (5): 431-442.
58. Saeed, R., Arshad, M., Fareed, Z., **Shahzad, F.**, & Lodhi, R. N. (2013). The effect of Downsizing on Survived employees' performance: A case of Paksitan. *Review of International Comparative Management*, 14 (2): 608-618.
59. Fareed, Z., **Shahzad, F.**, Arshad, M., Lodhi, R. N. & Amen, U. (2013). The impact of Microfinance on Poverty Reduction: A case study of Okara, Southern Punjab Pakistan. *European Academic Research*, 1 (10): 3196-3217.



Congress proceedings

- **Shahzad F.** Tufail, H. S., and Humayon, A. A. (2020). *Organizational learning and innovation and its impact on professional accountants' organizational citizenship behavior*. International Conference on Business and Commerce, 24-25 November, Lahore, Pakistan.
- **Shahzad F.**, A. A. (2019). *The impact of organizational learning on organizational citizenship behavior of professional accountants with the mediating role of organizational innovation; Evidence from Pakistan*. International Conference on Banking Insurance and Business Management, 12-13 December, Lahore, Pakistan.
- **Shahzad F.**, Asghar, H. S., and Taimoor, A. A. (2018). *Antecedents and consequences of perceived job security of professional accountants*. International Conference on Banking Insurance and Business Management, 12-13 December, Lahore, Pakistan.
- **Shahzad F.**, Tufail, H. S., and Humayon, A. A. (2018). *Antecedents of job turnover in the educational sector of Pakistan*. 9th International Conference on Management Research & Business Excellence in Emerging Markets, 29-30 December, Lahore, Pakistan.
- **Shahzad F.**, and Zainab, A. A. (2018). *The impact of the social relationship on the innovative work behavior of employees through psychological wellbeing: A case of the Pharmaceutical sector of Pakistan*. 10th South Asian International Conference; Creating a Niche in the Knowledge Economy, 26-28 November, Islamabad, Pakistan.
- **Shahzad F.**, and Tufail, H. S., (2018). *The effect of job crafting on job creativity through job engagement; a case of banking sector of Vehari, Pakistan*. 6th International Conference on Research in Education, 20-22 November, Lahore, Pakistan.
- **Shahzad F.**, and Humayon, A. A. (2016). *Effect of intrinsic rewards on task performance of employees: Mediating role of motivation*. 1st Conference on Banking, Insurance, and Business Management, 14-15 December 2016, Lahore, Pakistan.
- **Shahzad F.**, Tufail, H. S., and Khurram A. A. (2016). *The impact of harmonious passion on the intention to leave through work engagement in the banking sector of Lahore, Pakistan*. International Conference on Business and Economics, 5-7 May, Bahawalpur, Pakistan.
- **Shahzad F.**, (2016). *The influence of emotion carrying capacity on organizational citizenship behavior of accounting professionals; Evidence from Telecom Sector of Pakistan*. International Management and Applied Sciences Conference, 3-4 February, Lahore, Pakistan.
- Danish, R. Q., **Shahzad F.**, Baloch A. A., & Nawaz, M. M. (2015). *Association of affective commitment with organizational citizenship behavior and task performance of employees in the banking sector*. International Conference on Social Responsibility Education and Practices, 3-5 July, Istanbul, Turkey.

OTHER INFORMATION

Declarations given in the present curriculum must be considered released according to art. 46 and 47 of DPR n. 445/2000.

The present curriculum does not contain confidential and legal information according to art. 4, paragraph



1, points d) and e) of D.Lgs. 30.06.2003 n. 196.

Place and date:
