



TO MAGNIFICO RETTORE OF UNIVERSITA' DEGLI STUDI DI MILANO

ID CODE __6340__

I the undersigned asks to participate in the public selection, for qualifications and examinations, for the awarding of a type B fellowship at **Dipartimento di Scienze Sociali e Politiche dell'Università degli Studi di Milano**.

Scientist- in - charge: _____ **Professor Prenestini Anna** _____

CURRICULUM VITAE

PERSONAL INFORMATION

Surname	DU PLOOY
Name	EARLE JOHN

PRESENT OCCUPATION

Appointment	Structure
PhD candidate	University of Verona, Italy

EDUCATION AND TRAINING

Degree	Course of studies	University	year of achievement of the degree
PhD	Economics and Management	University of Verona, Italy	2024
Master	Masters in Business Administration	University of Cape Town, South Africa	2018
Degree of medical specialization	General Medicine	University of Free State, South Africa	2002

REGISTRATION IN PROFESSIONAL ASSOCIATIONS

Date of registration	Association	City
2020	ASSIOA - Associazione Italiana di Organizzazione Aziendale	Genoa, Italy
2021	SITES - Società Italiana di Economia della Sviluppo	Napoli, Italy
2003	HPCSA - Health Professional Council of South Africa	Pretoria, South Africa



FOREIGN LANGUAGES

Languages	level of knowledge
English	Native / Excellent
Afrikaans/Dutch	Native / Excellent
Italiano	Beginner / Basic

AWARDS, ACKNOWLEDGEMENTS, SCHOLARSHIPS

Year	Description of award
2019	Winner of departmental PhD scholarship - Management - University of Verona
2020	Presenter's award ACIEK international conference, Spain

TRAINING OR RESEARCH ACTIVITY

description of activity
PhD in Economics and Management (UniVR) with experience in qualitative and quantitative methods (including multivariate analyses and mediation/moderating effects), grounded theory, case study and systematic literature review.
A component of my research has been design and implementation of a pre-test post-test experimental study.

PROJECT ACTIVITY

Year	Project
2020/2021	Focussed ethnographic examination on healthcare facility response to a natural disaster
2020	Grounded theory analysis of manufacturing plant

PATENTS

Patent
NONE



CONGRESSES AND SEMINARS

Date	Title	Place
2020	ACIEK “Examining the influence of team-based games on psychological safety, team learning and performance”, Earle du Plooy & Hamieda Parker.	Madrid, Spain
2021	University of Padua Summer School: Advanced Topics in Management and Organization Theory. Department of Economics and Management University of Padua (6-9 Sept 2021)	Padua, Italy
2022	ACIEK “Manufacturing during lockdown in an emerging economy. A study of resilience”, Hamieda Parker and Earle du Plooy.	Seville, Spain
2022	SITES “Multi-organ donation from district hospital. A case study on surgery outreach program in South Africa”, Earle du Plooy and David Thomson.	Napoli, Italy
2023	EHMA “Organizational culture and language policy in healthcare management in China. A literature review about Wuhan’s makeshift hospitals”, by Earle du Plooy & Tommaso Pellin. AND - “Accountability within the public healthcare system. The effect of accurate information release on the service delivery”, Earle du Plooy, Giovanni Righetti and Alessandro Barbazeni.	Rome, Italy
2023	SITES “Organizational culture and language policy in healthcare management in China. A literature review about Wuhan’s makeshift hospitals”, by Earle du Plooy & Tommaso Pellin.	Napoli, Italy
2023	IACL-29 “Language policies and organizational culture in China. A literature review.”, by Tommaso Pellin & Earle du Plooy.	Macau, China

PUBLICATIONS

Articles
1. Du Plooy, Parker (2020). Psychological safety and team learning during a problem-solving game for staff at a South African hospital. <i>Global Health Innovation</i> . https://doi.org/10.15641/ghi.v3i1.867
2. Parker, Du Plooy (2021). Team-based games: Catalysts for developing psychological safety, learning and performance. <i>Journal of Business Research</i> . https://doi.org/10.1016/j.jbusres.2020.12.010
3. Thomson, du Toit, McCurdie, Reyneke, Muller, Brink, Du Plooy (2022). Successful multi-organ donation from a district-level hospital without an intensive care unit – a case series of referrals over an 18-month period. https://samajournals.co.za/index.php/samj/article/view/538



Congress proceedings
European Health Management Association Annual conference: https://ehmaconference.org/wp-content/uploads/2023/07/EHMA2023-DuPlooy-ID140.pdf https://ehmaconference.org/wp-content/uploads/2023/07/EHMA2023-DuPlooy-ID160.pdf https://ehma.org/app/uploads/2022/12/EHMA-2023-Presentations-Book-.pdf
Work in progress: 1. “Manufacturing during lockdown in an emerging economy. A study of resilience”, with co-author Prof Hamieda Parker (UCT, South Africa) = under review at Journal of Business Research 2. “Organizational culture and language policy in healthcare management in China. A literature review about Wuhan’s makeshift hospitals”, with co-author Prof Tommaso Pellin (UniBO, Italy) = submitted 3. “Accountability within the public healthcare system. The effect of accurate information release on the service delivery”, with co-authors Giovanni Righetti (UniVR, Italy) and Alessandro Barbazeni (UniVR, Italy).

OTHER INFORMATION

Reviewer: ACIEK 2020, ACIEK 2023
Panel member of the One-health roundtable discussion at the Sites conference for Developmental Economics. Sites Annual Conference 2022 (Conferenza Annuale Sites 2022) Hosted by University of Parthenope, Naples, Italy (Università Parthenope, Napoli) 16-17 September 2022
Summer School: Spatial Health Econometrics Department of Economics University of Verona 23-24 June 2023

Declarations given in the present curriculum must be considered released according to art. 46 and 47 of DPR n. 445/2000.

The present curriculum does not contain confidential and legal information according to art. 4, paragraph 1, points d) and e) of D.Lgs. 30.06.2003 n. 196.

Please note that CV WILL BE PUBLISHED on the University website and It is recommended that personal and sensitive data should not be included. This template is realized to satisfy the need of publication without personal and sensitive data.

Please DO NOT SIGN this form.

Place and date: ____Verona____, ____07-02-2024____