



I the undersigned asks to participate in the public selection, for qualifications and examinations, for the awarding of a type B fellowship at **Dipartimento di Scienze Sociali e Politiche**.

Scientist- in - charge: **Dott.ssa Mori Anna**

[Tommaso Pio Danese]

CURRICULUM VITAE

PERSONAL INFORMATION

Surname	Danese
Name	Tommaso Pio

PRESENT OCCUPATION

Ph.D. Student in “Security, Risk and Vulnerability” - Curriculum “Management & Security”	University of Genoa
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EDUCATION AND TRAINING

Degree	Course of studies	University	year of achievement of the degree
Bachelor's Degree	“Investigation and Security Sciences” (L-40 Sociology)	University of Perugia	2018
Master's Degree	“Labour Relations” (LM-77 Management)	University of Modena and Reggio Emilia	2020
PhD	“Security, Risk and Vulnerability” - Curriculum “Management & Security”	University of Genoa	Defense: 01/12/2023

FOREIGN LANGUAGES

Languages	level of knowledge
Italian	Mother tongue
English	C1
Spanish	B1



TRAINING OR RESEARCH ACTIVITY

During my Ph.D. my research has focused on working conditions and alternative forms of labour organizing in the agricultural industry, with a particular focus on community organizing and the concept of community unionism. Empirically, I explored these issues through a comparative perspective, by studying Italy and the United States as case studies through qualitative field research with unions and civil society groups working in the agricultural industry. This was possible thanks to a research period in the US at Rutgers University, as a visiting doctoral student, and which helped to broaden my understanding of agricultural supply chains and the food systems. Agriculture can be viewed as an organizational field characterized by high innovation and resilience, both in terms of exploitation (e.g., labour, immigration, environment), and activism (e.g., labour/community organizing or alternative agriculture). Hence, an important argument at the basis of my doctoral research is that a path to decent work requires solutions built at the intersection of community, supply chains, and the State. The community, supply chains, and the State represent areas of intervention in which different solutions and organizational intersections can be constructed against labour violations. Also, from a theoretical point of view, I combined critical sensemaking theory, the concept of sensegiving, and critical pedagogy theory. This theoretical framework is a parallelism between sensemaking/reflection and sensegiving/action to analyze how activism unfold in agriculture, an industry constructed by different contexts of oppression and power that influence how we construct meanings, practices, and policies.

CONGRESSES AND SEMINARS

Date	Title	Place
30 Jun 2021 - 2 Jul 2021	Gender, Work & Organization 2021 - 11th Biennial International Interdisciplinary Virtual Conference - Transforming Contexts, Transforming Selves: Gender in New Times	Online (University of Kent, Canterbury, UK)
10 Sep 2021 - 11 Sep 2021	WOA 2021 (Workshop dei Docenti e Ricercatori di Organizzazione Aziendale) - Organizing for What? Meaning and Purpose in Human Action	University of Genoa, Italy
13 Sep 2021 - 14 Sep 2021	PhDs and the Grand Challenges: A Symposium	Online (University of Bath, UK)
7 Jul 2022 - 9 Jul 2022	38th EGOS Colloquium (EGOS - European Group for Organizational Studies) - Organizing: The Beauty of Imperfection	Vienna University of Economics and Business, Austria
1 Jun 2023 - 4 Jun 2023	LERA 75th Annual Meeting (LERA - Labor and Employment Relations Association) - Workers and American Democracy: Challenges Ahead, Lessons from Before	Detroit, Michigan, USA
4 Aug 2023 - 8 Aug 2023	83rd Annual Meeting of the Academy of Management - Putting the Worker Front and Center	Boston, Massachusetts, USA



OTHER INFORMATION

ADDITIONAL EDUCATION AND TRAINING
School of Research Methodology - Designing Research: Designing Research Effectively to Optimise Final Results [Feb 2021] Italian Society of Management; Italian Society of Marketing
Summer School - The Human Challenge in the Age of Digital Transformation [Sep 2019] Prioritalia; Institute for Higher Studies on Women of the Pontifical Athenaeum Regina Apostolorum
Summer School - Builders of a Sustainable Development Model. In Complexity: A New Vision and a New Territorial Strategy. The 2030 Agenda [Jul 2019] ASviS; Culture Center "G. Lazzati" of the Catholic University of the Sacred Heart of Taranto; Chamber of Commerce of Taranto
Master Online in Global Marketing, Communication & Made in Italy (300 hours of online didactic activities) [Jan 2019 - Mar 2019] Centro Studi Comunicare l'Impresa; Fondazione Italia-USA

TEACHING ACTIVITIES
"Human Resource Management and Organizational Behaviour" (3 hours)
"Organization Design and Behaviour" (12 hours)
"Organization Theory" (4 hours)

Declarations given in the present curriculum must be considered released according to art. 46 and 47 of DPR n. 445/2000.

The present curriculum does not contain confidential and legal information according to art. 4, paragraph 1, points d) and e) of D.Lgs. 30.06.2003 n. 196.

Please note that CV WILL BE PUBLISHED on the University website and It is recommended that personal and sensitive data should not be included. This template is realized to satisfy the need of publication without personal and sensitive data.

Please DO NOT SIGN this form.

Place and date: Genova, 20/11/2023